



Foundation

Kia Motors Slovakia

Annual Report 2019



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Foreword of the Foundation's Administrator

Dear friends,

year 2019 was for Kia Motors Slovakia Foundation a year of significant changes. Change was made on the Administrator place and also in our project team. But the determination and will to help Žilina region by meaningful projects have stayed and therefore we can make a hindsight in previous year with satisfaction. Together 157 projects and more than 1.3 million € were used for education, sport, mobility, volunteering and healthcare development.

Since Kia Motors Slovakia Foundation was founded, we support education in Žilina region by providing education tools, software and IT equipment. We believe that education is a basic stone on which we can build the future of our society.

Building technical corners in 9 kindergartens in Žilina was one of the projects of Kia Motors Slovakia Foundation in 2019 focused on technical education and development. Our purpose was to increase interest in science among children and to improve their technical skills and ability to understand basic knowledge of technical world. We believe that this unique cooperation will support and develop curiosity, technical thinking and creativity of children.

Bikesharing in Žilina can be called as the most successful project in 2019. This project has achieved great success and number of rentals exceeded more than 290,000 in first season, which means on average 1 190 daily rentals, what overreached our expectations.

Kia Motors Slovakia Foundation has become in years 2015-2019 historically biggest partner of Faculty hospital in Žilina, when our total support of the hospital reached unbelievable 1 million €. We advanced the modernization by buying new machines providing quality, better healthcare and conditions for patients and employees of the hospital.

In our regular employees grant programs Sport in region and Volunteering, we supported by 226,000 € revitalizations of the sport playgrounds, parks and nature trails, but also organizing many sport events for children and youth.

With the cherry on top being the last project in 2019, Run with Foundation, where 230 runners attended, we supported healthy lifestyle and sport in region.

I would like to thank all our partners, volunteers and also my colleagues, with whose help we were successful in enriching projects for our community which we are part of.

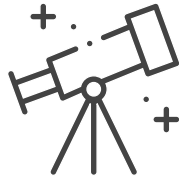


Branislav Hadár
Administrator
of Kia Motors Slovakia
Foundation

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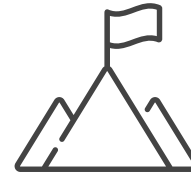
About the Foundation

The Kia Motors Slovakia Foundation (hereinafter referred to as “Foundation”) was founded by the company Kia Motors Slovakia s.r.o. in 2013 as the bearer of its philanthropic and community activities in the Žilina region and in Slovakia. The Foundation launched its first projects in the field of philanthropy and donating in 2015. Its assistance is mainly focused on supporting sport activities, the development of education and the spreading of volunteering. In 2019 the Foundation supported a total of 157 philanthropic projects with amount of more than 1.3 million €.



Vision

Through community service activities we want to lend a helping hand where our help is needed and where focus is in harmony with the areas of support we devote ourselves to. We follow the slogan: “Let’s move the world together”.



Mission

The Foundation’s mission is to be a trustworthy and reliable partner for the community, Žilina region and Slovakia. The Foundation wants to fulfil the social responsibility of its founder, the company Kia Motors Slovakia, and to actively seek for new challenges that will transform the surroundings into a better world.

Foundation Bodies Administrative Board

Kyong Jae Lee

Chairman of the Administrative Board, President and CEO of Kia Motors Slovakia

Kyong Jae Lee finished his university studies at the National Chonbuk University majoring in Mechanical Engineering in 1983. He started his career at Hyundai Motor in 1985. He worked at the Hyundai Motor Manufacturing plant in Alabama between 2002 and 2006. Mr. Lee then developed his professional growth at Hyundai Motor Manufacturing Czech until 2012 followed with South Korean factory in Ulsan. From 2013 until 2015 he led the Project Management department in Hyundai Motor Manufacturing Rus. Since January 2016, he has worked for Kia Motors Slovakia as Vice President of the Production Division. On December 1, 2018, Kyong Jae Lee became the President of the company.



About the Foundation

Tae Jin Kim

Member of the Administrative Board and CFO of Kia Motors Slovakia

In 1995, Tae Jin Kim started to work for Kia Motors Corporation (KMC) in Accounting Team. Before joining Kia Motors Slovakia as CFO and Head of Finance Division in 2019, Tae Jin Kim was the Head of Business Management Team in Kia Motors Deutschland and worked in Kia Motors Austria as CFO.



Jeong Ick Lee

Member of the Administrative Board since April 2018, he replaced Seong-Gyu Lee, Vice-President of the Administrative Division of Kia Motors Slovakia

Jeong Ick Lee started his career with Domestic Sales & Service Division of Hyundai Motor Group in 2001. After several years, he continued as part of Policy Planning Department and later Human Resources Strategy & Planning Department. From 2010 Mr. Lee was the Head of Human Resources department in Hyundai Motor Manufacturing Russia. Before he joined Kia Motors Slovakia, he was a member of Global HR Strategy Team. In June 2018 he was appointed to the position of the Head of Administration Division in Kia Motors Slovakia.



Supervisory Board

Kwon Jong Joo
Adriana Kocianová
Dušan Mizera
Seong Lyong Choi

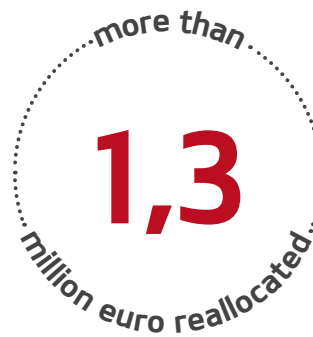
Foundation Administrator

Branislav Hadár

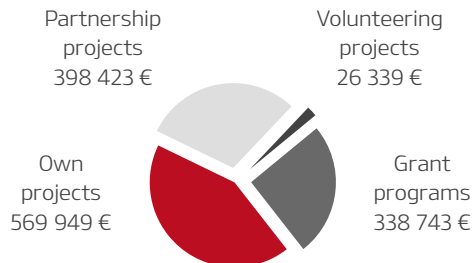
Project Management

Beáta Ďurišová
Simona Pružinská

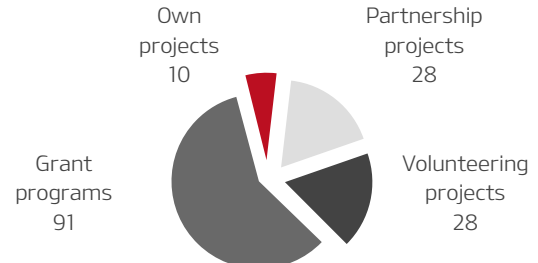
Year 2019 in Numbers



Allocation of financial resources
by form of support



Allocation of projects
by form of support



Own Projects

a total of
10
Projects

Total amount of support
569,949 €

We started the year 2019 with favorite **Children's Skiing school**. Totally 90 children from Žilina region in age from 6 till 11 attended this camp. Even skiing beginners have become good skiers which handled also a sharper slope without fear.



Kia Motors Slovakia Foundation supported the construction of another **pump track**. Cyclists, scooters, skaters and skateboarders can train their skills on a specially adapted track in Sports Park in Martin. Kia Motors Slovakia Foundation signed a memorandum with the city of Martin on cooperation in the construction of the building in April 2019. The implementation of this project took place under the direction of Foundation, as it was during the construction of the popular Žilina pump track. The pump track in Pltňiky is open to the general public. Those interested can go there without the need to pedal



or bounce. This is because the rider gains speed by shifting the center of gravity and thus relieving and then pushing into waves and curves. This method resembles pumping, from which the name itself is derived. Riding a pumptrack helps increase strength and fitness. It is also a safe form of acquiring the skills needed for cycling, especially in natural terrain.

Own Projects

This year's topic of **Children's English University** was "Summer Invention Camp" - Technologies, innovation, creativity and logics - focused on developing creativity, logical thinking, technology and smart solution using not only for industry, but also for everyday life. Activities for 300 small students were prepared to be interactive, amusing and motivating, using games, riddles, jaw-breakers and logical exercises.

"I would like to thank Kia Foundation and all concerned, which succeed in a special week for children in English university. Our twins liked it very much. They enjoyed a great week full of learning new vocabulary through games, creating, fun and new friendships," appreciated mum of Danielka and Jakubko.



Kia Motors Slovakia Foundation supported **technical education** in 44 kindergartens by purchasing wooden constructions, which will help children to develop manual skills, dimensional orientation and creativity. Eight elementary schools got Lego Mindstorms to train logics and programming and also Unimat Technics sets to develop technical skills.



In year 2019 Foundation continued in a long-term cooperation with Faculty hospital in Žilina. During October and November, foundation provided the windows changing on the second floor of Clinical and Radiation Oncology Department. By this project, Foundation helped to improve the conditions in waiting room for more than 1,000 patients per year. Thanks to this change, the costs for heating will be also saved in hospital. In December, high-level RTG C - arm for the department of traumatology was bought for 112,000 €. This new machine will have the effect of lowering the radiation during surgeries for patients but also for doctors in the surgery rooms.



During St. Nicolaus weekend, foundation organized first year of **Run for Foundation**. Together 230 running fans ran 7,5 kms track around a Water Dam in Žilina. Sport morning was held in a nice family atmosphere.

Partnership Projects

a total of
28
Projects

Total amount of support
398,423 €



Bikesharing

The year 2019 was the first successful year of co-operation with the City of Žilina in the operation of the bicycle sharing project. Bikesharing has gained great popularity, as evidenced by 290,538 loans and a total of 344,250 driven kilometers. The most active user has up to 462 loans in the current season. The bicycle rental system can be used free of charge by visitors and residents of Žilina, if they manage to return the bicycle to one of the twenty locations in the city within one hour of the rental.



Our fan Martina likes Bikesharing in Žilina: "Very well managed. Thank you, KMS Foundation for an amazing project. You are top." Adam also appreciates the advantages of sharing bicycles: "The fastest and most flexible option of transport in the city, you don't have to think about parking or traffic jam..."

Stair platform in the Medical Center in Varín

The project in Varín provided barrier-free access in the Medical Center building, with purpose to enable the use of this building also for disabled people. This minimized the barriers to moving up the stairs to the first floor and to the basement.



Dangerous - safe transport

At the Secondary School of Transport in Žilina, a project was implemented aimed at providing an extension for a driver's license for young drivers to cope with unexpected crisis situations on the roads. Students tried the rollover, hit and skid simulation on their own skin. Demonstrations of the activities of the Voluntary Fire Brigade, first aid of the Slovak Red Cross, eye examinations, replacement of the rear wheel and also the implementation of the procedure for fulfilling the insurance event were also beneficial for fresh drivers.

Practical help for breastfeeding women and their babies shortly after birth

Thanks to the project of the civic association MAMILA, books with the necessary information for new mothers regarding breastfeeding were distributed to all maternity hospitals in Slovakia.

Partnership Projects

Access to the observatory in the village Krasňany

The construction of a new staircase improved access to the observatory on the building of the primary school in Krasňany, as the original entrance was not safe enough. The school uses the observatory to educate students in physics and astrology and to observe interesting objects and phenomena in the sky.

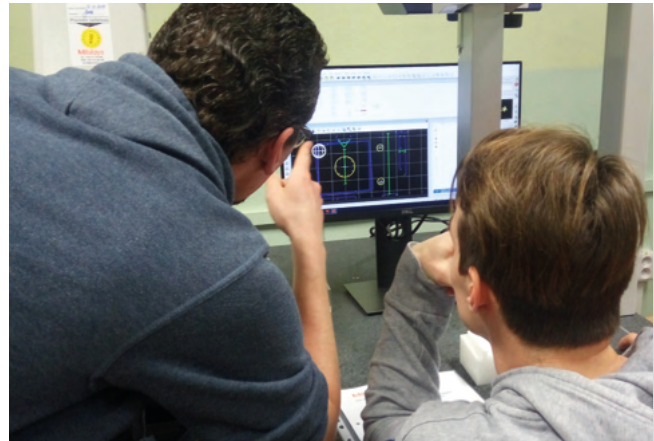


Revitalization of the mechatronics classroom

The Secondary Vocational School of Mechanical Engineering in Kysucké Nové Mesto renewed and modernized the mechatronics classroom. The school's intention was to increase the qualifications and specific skills of graduates of the field. The revitalization of the classroom will be a benefit in teaching pneumatic, hydraulic and electrical control of production processes. The school used the funds to purchase tools and licenses for simulation programs, thanks to which students will get as close as possible to the reality of the automotive industry.

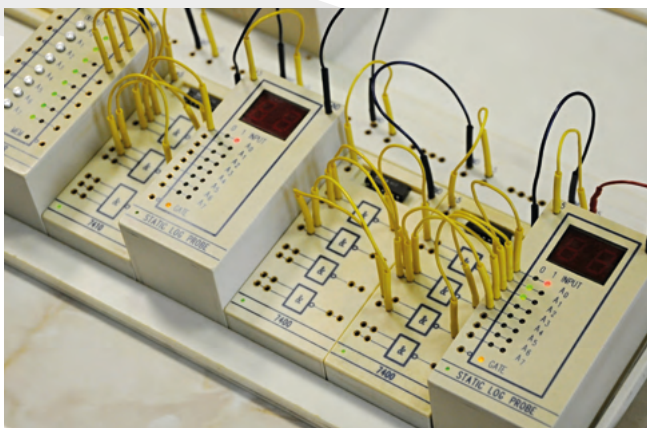
3D measuring machine for Associated school in Martin

Kia Motors Slovakia Foundation provided the United School in Martin with funds for the purchase of a new 3D measuring device for a specialized measurement classroom. Students will use it to develop their knowledge and practical skills, which they will later be able to use in practice. 130 third- and fourth-grade students from the study fields Programmer of Machine Tools and Welding Machines and Equipment, Mechanic Adjuster, Mechanic of Numerically Controlled Machines, as well as Mechanic of Machines and Equipment will work with the new device.



Development and modernization of automation lessons

The Secondary Vocational School of Electrical Engineering in Žilina also completed and modernized the technical equipment of specialized workshops for automation. This project expanded the competencies of graduates according to the requirements of the labor market for the professional and content focus of electrical engineers.



Žilina city

In addition to the popular Bikesharing, Foundation has implemented many other projects in the social, sports and educational fields in cooperation with the city of Žilina. Foundation purchased sports aids for the Community Center "Na predmestí", also revitalized the area of the children's traffic playground on Nanteršká Street, added exercise aids and medical devices to two special kindergartens and purchased rehabilitation aids for the Seniors facility Úsmev. The last project was the purchase of new service bicycles for the city police in Žilina.

Grant programs

a total of
48
Projects

Sport in region
employee grant program
Total amount of support

199,479 €

Thanks to Employee grant program Sport in region 2019, 48 projects were organized by various organizations. From the provided funds, sports playgrounds were reconstructed, sports equipment was purchased and various sports events were organized in the Žilina region.





The European Archery Championships were organized by the Varín Archery Club at the end of August. 547 competitors from 13 countries took part. Hungary won with the highest number of medals, Slovakia was the second and Austria took the bronze position. The chairman of the Varín Archery Club, Jozef Ďugel, received an award from the International Archery Organization HDH IAA for the best organized European Championships. This plaque has been awarded to only two states since 1957.

The Primary school with kindergarten in Turčianske Teplice celebrated its 60th birthday in 2019, and as a gift it managed to obtain a grant for the project **We run easily and safely**. The aim of the project was to fix the running track. Thanks to the grant, the school replaced the damaged curbs and clay on the track. The area with a renewed running track is open to the public and students from the Turčianske Teplice and Kremnica region.

The Martin Medics Club organized a charity-sports event, the **Martin Medics Run**, where 700 runners attended, but also took part in educational workshops on health and prevention. Gains from the event went to the oncology department of Martin University Hospital.



a total of
8
Projects

Technical kindergarten

Grant program

Total amount of support

38,884 €

Kia Motors Slovakia Foundation supported the creating of technical corners in 9 kindergarten in Žilina region. The purpose of technical kindergartens is to increase children's interest in technical education, improve their manual skills, and support their curiosity, technical thinking, knowledge of science and technics. The funds were used for reconstruction work related to the preparation of technical corners, for the purchase of cabinets, boxes, workbenches, tools and material. The only change comparing to conventional tools and materials for adults will be the use of soft and light balsa wood.

"Our purpose was to increase children's interest in science and improve their technical skills and knowledge to understand the technical world," said Kia Motors Slovakia Foundation Administration board member Jeong Ick Lee.



a total of
35
 Projects

Education for elementary schools

Grant program

Total amount of support

100,380 €

Already in 2018, an annual license for the SmartBooks educational software was purchased for 28 primary schools in the Žilina region. In 2019, other schools showed interest and so additional annual licenses were purchased for a total of 35 primary schools. It is a comprehensive intelligent education system and a unique learning tool that is available wherever the internet is. The student can learn individually or the teacher can give him specific topics and monitor his progress, but also the most common mistakes.

"I am happy for an overview of where my students made the most mistakes, then I deal with such tasks in class and I can evaluate the improvement", a teacher from Elementary school on Karpatská street in Žilina commented on the use of the software.



a total of
28
Projects

Volunteering employee grant program

Total amount of support

26,339 €

Kia Motors Slovakia Foundation supported a total of 28 applications in the employee grant program Volunteering 2019, through which organizations realized a number of activities of developing the environment and revitalizing public spaces, cultural monuments, school gardens, rest areas for clients of non-profit organizations and safe sidewalks.



The civic association of the 37th Fatran Martin Group received a grant for its project Volunteering for the Garden. The purpose was to revitalize the area in front of the building, where educational activities are carried out with children and youth, and at the same time it is part of the residential zone. Martin Poláček, statutory representative of the civic association 37th Fatran Martin Group, described the project with the words: "We are a scout organization dedicated to the all-round development of a young person. With our project, we want

to develop the interest of scouts and friends in the cultivation of fruits, vegetables, herbs, nature protection and work on beautifying the environment and its meaningful use. We also saw the improvement of the environment as a volunteer-educational activity, and therefore young people, friends, as well as the scout and non-scout public will take part in the activities."

Also beekeepers from Kysucké Nové Mesto can boast of a successful project. A total of 50 volunteers in the project Volunteering on the apiary built rock gardens, created gardens with medicinal plants and planted a number of shrubs and plants, which made the apiary more attractive for more people, including primary school children. The activities aroused interest in bees, beekeeping and herbalism.





Realization of own projects

Project title
Pumptrack Martin
Children's Skiing school
Purchase of education material for Regional police force
Children's English University
Technical education support in elementary schools and kindergartens
Sport support in centers of children and family
New windows for the outpatient part of clinical and radiation oncology in Žilina hospital
X-Ray C-arm for surgery in Žilina hospital
Run for Foundation
Mobility support project - BikeKIA

Partnership projects

Grant recipient	Project title
OZ Záleží nám	Vodičské preukazy pre deti z detských domovov
Mesto ZA	BikeKIA zdieľané bicykle Žilina a okolie
Truc sphérique	Učiť sa v galérii
Korean Heritage Language School, Bratislava	PEACE in KOREA - 100. výročie prijatia Deklarácie kórejského národa
Stredná odborná škola strojnícka, Kysucké Nové Mesto	Revitalizácia učebne mechatroniky
Spojená škola, Martin	3D Merací stroj
Stredná odborná škola elektrotechnická, Žilina	Rozvoj a modernizácia výučby automatizácie
OZ Rozum a cit	Ako sa hráš, tak žiješ
Obec Krasňany	Sprístupnenie hviezdárničky v obci Krasňany
Obec Nededza	Revitalizácia, obnova a modernizácia športového areálu
Obec Varín	Schodisková plošina v Zdravotnom stredisku

Partnership projects

Grant recipient	Project title
Obec Gbeľany	ZŠ Gbeľany - výmena sklobetónových stien v telocvični
Obec Mojš	Povrch na multifunkčné ihrisko
Obec Teplička nad Váhom	Lepšie podmienky pre športovú mládež a dospelých
O. Z. Rodinná Rozprávka	Rozvoj Rodinného centra Rozprávka
MAMILA, o. z.	Praktická pomoc pre dojčiace ženy a ich bábätká tesne po pôrode
SOŠ technická, Čadca	Súťaž zručností a odborných vedomostí žiakov stredných škôl v odbore strojný mechanik
SOŠ elektrotechická Žilina	Celoslovenské kolo súťaže zručnosti v elektrotechnike
One for all	One for all športu
Špeciálne olympiády Slovensko	Inklúzia hrou
Občianske združenie Prekonať bariéru - škola pre Európu	Doprava nebezpečne - bezpečne
Obec Teplička nad Váhom	Rozvoj športovo - rekreačnej zóny Rybník
Mesto Žilina	Edukačné pomôcky pre deti do troch rokov
Mesto Žilina	Detské dopravné ihrisko Nanterová ul. Žilina
Úsmev - zariadenie pre seniorov	Starostlivosť o seniorov
Mesto Žilina	Komunitné centrum Bratislavská ulica
Mesto Žilina	Služobné bicykle pre Mestskú políciu Žilina
Mestské divadlo Žilina	S titulkami bližšie k divákovi

Sport in region 2019 – Employee Grant Program

Grant recipient	Project title
Obecný športový klub Pribiš	Modernizácia šatní OŠK Pribiš
Obec Trebostovo	Šatne FK Trebostovo
Telovýchovné združenie občanov Bytče-stolnotenisový oddiel	Podpora rozvoja stolného tenisu ako zdravého životného štýlu
ZŠ Zákopčie	Kysucké šesťdesiatky
ZŠ Petra Škrabáka Dolný Kubín	Zelená telocvičňa
Maratón klub Rajec	Rajecký maratón
ZŠ s MŠ Horný Hričov 156	Vypni telku, zapni seba!
ZŠ s MŠ Hladovka	Nesed' v izbe, pod' von!
Cirkevná ZŠ s MŠ Dobrého pastiera	Ihriskom ku športu
Občianske združenie T.A.R.G.O.	100 rokov šachu v Ružomberku
Lovec Kysucký lukostrelecký klub	Lukostrelba
Spojená škola sv. Jozefa	Detské ihrisko deťom s mentálnym postihnutím
Obec Kunerad – Materská škola	Na ulici, na ceste, správaj sa vždy bezpečne
DHZ Rosina	Memoriál Karola Škvarnu
Lukostrelecký klub Varín	Majstrovstvá Európy v lukostrelbe
TJ Tatran Krásno nad Kysucou	Deti – naša budúcnosť, náš športový potenciál
Klub plaveckých športov Nereus Žilina	Skvalitnenie tréningového procesu plavcov v rámci olympijského cyklu 2020 – 2024
Turčiansky futbalový zväz	Tréningový kemp – každým tréningom bližšie k cieľu
OZ Škôlkari	Škôlka hýb sa
Občianske združenie rodičov pri Základnej škole Márie Medveckej	Zdravá mládež – zdravá spoločnosť
Územná organizácia DPO SR Martin	Materiálno – technické zabezpečenie Územných kôl hasičských družstiev a Plameňa
Cirkevná základná škola Romualda Zaymusa	Skáčem, skáčeš, skáčeme...
Obec Slovany	Športujeme s radosťou
Martinský klub medikov	Martinský beh medikov 2019

Sport in region 2019 – Employee Grant Program

Grant recipient	Project title
Gymnázium Rajec	Moderné skupinové cvičenia – návrat mládeže k športovaniu
Centrum voľného času sv. Jakuba	Materiálne vybavenie pre deti a mládež pre bežnú športovú činnosť
Hokejový klub Žilina, o.z.	Multifunkčné ihrisko pri základnej škole na sídlisku
Obec Brezany	Športový deň pre deti a mládež
Rodičovské združenie pri GMH Trstená	Kardio-kútik
Tanečný klub MINI Žilina	Tanečná podlaha a vybavenie do tanečných sál pre deti z Tanečného klubu MINI
Terchová pre všetkých, n.o.	Terchovský polmaratón 2019
Petangový klub mládeže Turiec	Petangová mládež
Športcentrum Žilina	Silový trojboj
ZŠ Bytča, Ulica mieru	Športujme spolu 2019
ZŠ s MŠ Petrovice	Aj malá škola vychová talenty
PRO BONUM	Detské ihrisko vo farskej záhrade
Obec Vysoká nad Kysucou	Rozhýbme deti a mládež
Obec Dolný Hričov	Nočná hasičská súťaž
Obecný futbalový klub Slovenské Pravno	Modernizácia šatní
OZ FK Martinské Medvede	Zlepšenie materiálneho zabezpečenia FAM
Spojená škola, Oslobodenia č. 165, Belá	Šport pre radosť
TJ Družstevník Bitarová	TJ Družstevník Bitarová
ZŠ s MŠ Turčianske Teplice	Beháme ľahko a bezpečne
Občianske združenie Centrum Orchidea	Netradične k radosti z pohybu
Psovodi záchranári Žilina Slovenská republika	Pre naše deti
Futbalový klub Ďurčiná	Športový materiál pre deti
TJ Sokol Vrútky	Judo pre deti
Obec Komjatná	Umelý trávnik na multifunkčné ihrisko

Education – Grant Program

Grant recipient	Project title
Základná škola s materskou školou Rudolfa Dilonga, Trstená	Vzdelávací softvér pre ZŠ 2019
Základná škola Petra Škrabáka, Dolný Kubín	Vzdelávací softvér pre ZŠ 2019
Základná škola s materskou školou, Vitanová	Vzdelávací softvér pre ZŠ 2019
Základná škola, Do Stošky 8, Žilina	Vzdelávací softvér pre ZŠ 2019
Základná škola s materskou školou, Teplička nad Váhom	Vzdelávací softvér pre ZŠ 2019
Základná škola Pavla Országha Hviezdoslava, Trstená	Vzdelávací softvér pre ZŠ 2019
Základná škola, Slovenských dobrovoľníkov 122/7, Žilina – Budatín	Vzdelávací softvér pre ZŠ 2019
Základná škola s materskou školou, Krasňany	Vzdelávací softvér pre ZŠ 2019
Základná škola, Ochodnica	Vzdelávací softvér pre ZŠ 2019
Základná škola sv. Vincenta, Ružomberok	Vzdelávací softvér pre ZŠ 2019
Základná škola s materskou školou, Čimhová	Vzdelávací softvér pre ZŠ 2019
Základná škola, Karpatská, Žilina	Vzdelávací softvér pre ZŠ 2019
Základná škola s materskou školou P. V. Rovnianka, Dolný Hričov	Vzdelávací softvér pre ZŠ 2019
Základná škola Žofie Bosniakovej, Teplička nad Váhom	Vzdelávací softvér pre ZŠ 2019
Základná škola s materskou školou, Kónská	Vzdelávací softvér pre ZŠ 2019
Cirkevná spojená škola, Dolný Kubín	Vzdelávací softvér pre ZŠ 2019
Základná škola Márie Medveckej, Tvrdošín	Vzdelávací softvér pre ZŠ 2019
Základná škola s materskou školou, Školská 49, Žilina	Vzdelávací softvér pre ZŠ 2019
Cirkevná základná škola Romualda Zaymusa, Žilina	Vzdelávací softvér pre ZŠ 2019
Základná škola s materskou školou, Martin	Vzdelávací softvér pre ZŠ 2019
Základná škola Jozefa Hanulu Liptovské Sliače	Vzdelávací softvér pre ZŠ 2019
Základná škola, Kysucké Nové Mesto	Vzdelávací softvér pre ZŠ 2019
Základná škola, Krásno nad Kysucou	Vzdelávací softvér pre ZŠ 2019
Evanjelická spojená škola, Martin	Vzdelávací softvér pre ZŠ 2019
Základná škola Janka Kráľa, Liptovský Mikuláš	Vzdelávací softvér pre ZŠ 2019
Základná škola Jána Amosa Komenského, Čadca	Vzdelávací softvér pre ZŠ 2019
Základná škola s materskou školou Adama Františka Kollára, Terchová	Vzdelávací softvér pre ZŠ 2019

Education – Grant Program

Grant recipient	Project title
Základná škola s materskou školou, Gorazdova, Žilina	Vzdelávací softvér pre ZŠ 2019
Spojená škola, Belá	Vzdelávací softvér pre ZŠ 2019
Základná škola, Hruštín	Vzdelávací softvér pre ZŠ 2019
Základná škola s materskou školou, Benice 96	Vzdelávací softvér pre ZŠ 2019
Základná škola s materskou školou, Rosina	Vzdelávací softvér pre ZŠ 2019
Základná škola s materskou školou, E. A. Cernana, Vysoká nad Kysucou	Vzdelávací softvér pre ZŠ 2019
Základná škola s materskou školou, Makov	Vzdelávací softvér pre ZŠ 2019
Základná škola, Rudina	Vzdelávací softvér pre ZŠ 2019

Technical kindergarten – Grant Program

Grant recipient	Project title
Základná škola s materskou školou, Gaštanová 56, Žilina	Gaštankove šikovné ruky
Materská škola, Zástranie	Technická škôlka MŠ Zástranie
Materská škola, Zádubnie	Technická škôlka v MŠ Zádubnie
Materská škola, Jarná, Žilina	Technická škôlka v MŠ Jarná
Materská škola, Bajzova, Žilina	Technická škôlka pre usilovných mravčekov
Materská škola, Trnavská, elokované pracovisko Varšavská, Žilina	Technická škôlka v MŠ Varšavská
Základná škola s materskou školou, Gorazdova, Žilina	Technický kútik v MŠ Gorazda
Materská škola, Petzvalova, Žilina	Technická škola MŠ Petzvalova

Volunteering projects

Grant recipient	Project title
Klub železničných modelárov Vrútky	Záchrana motorového vozňa
Naše Včely	Zriadenie novej včelnice
Rodinné centrum Kamienkovo	Oáza radosti v Kamienkove
Pomôž iným	Pomôžme nášmu okoliu
Združenie za záchranu Lietavského hradu	Budovanie pracovného hradného mostu
Detská komunita	KIDA2019
Obec Zbyňov	Rekreačný park
OSK ROSINA	Výstavba bezpečného chodníka
Nadácia Krajina harmónie	Vitajte!!!
Sytev	Prípravení na dobrovoľníctvo
Domov sociálnych služieb SYNNÓMIA	Spoznávanie kultúrnych a prírodných fenoménov Slovenska
Kynologická Záchranná Brigáda Žilina – Varín	Nech je život so psom zábava
Folklórna skupina Podšíp	Osadenie náučných tabúl v obci Stankovany
ZŠ Hany Zelinovej	Zelená oáza
Diadém- združenie záchranu hradu Blatnica	Každý hrad hradbu mal – II. etapa

Volunteering projects

Grant recipient	Project title
Základná škola s materskou školou Divina	Revitalizácia školskej záhrady v MŠ
37. zbor Fatran Martin	Dobrovoľne do záhrady
V.I.A.C. – Inštitút pre podporu a rozvoj mládeže	Dobrovoľníctvo pre komunitu
Obnova Slovenskej Zeme	Spoločne na zručanine sv. Heleny 2019
Stredná zdravotnícka škola, Liptovský Mikuláš	S nami nie ste sami – S vami nie sme sami
PRO Turiec, o.z.	Za turčianskymi rozhľadňami
ÁNO PRE ŽIVOT n.o.	Bezpečné a príjemné miesto na život pre ohrozené deti a ich matky
Občianske združenie Edujoy	Aj Naša Zem Potrebuje Naše Ruky
Dobrovoľný hasičský zbor Liptovská Ondrašová	Obnova kaplnky sv. Floriána
DODOLA	Zvládneme to spolu
Základná organizácia slovenského zväzu včelárov Kysucké Nové Mesto	Dobrovoľníctvo na včelnici
Tília	Šijeme vrecia, šijeme
Záchranná stanica a Ekocentrum Zázrivá	KIA Motors a záchrana zvierat 2019

Balance Sheet in Summary (in EUR)

Selected balance sheet items	2018	2019
Assets		
A. Non-current assets	0	0
B. Current assets	1 856 930	647 446
1. Financial assets	1 855 068	646 360
- Bank accounts	1 855 068	646 360
- Cash on hand	0	0
2. Receivables	1 862	1 086
C. Accruals/deferrals	778	738
- Prepaid expenses	778	738
- Prepaid income	0	0
Total assets	1 857 708	648 184
Liabilities		
A. Equity	429 136	641 136
- Registered capital	6 638	6 638
- Differences from revaluation of assets and liabilities	0	0
- Unsettled net profit/loss of previous years	393 101	422 499
- Profit/loss for the accounting period	29 397	211 999
B. Liabilities	6 438	6 964
- Long-term liabilities	274	437
- Short-term statutory provisions	1 892	2 162
- Short-term trade liabilities	54	69
- Other short-term liabilities	4 218	4 296
C. Accruals/deferrals	1 422 134	84
- Deferred income	1 422 094	0
- Deferred expenses	40	84
Own resources and outside capital	1 857 708	648 184

Profit and loss statement in summary (in EUR)

Selected profit and loss statement items	2018	2019
Costs		
Material consumption	1 522	5 633
Services	44 978	37 820
Personal expenses	51 008	54 879
Gifts	289 673	24 500
Other costs (personal expenses, other taxes and fees, other)	477 852	563 776
Allowances provided to establishments and other accounting units	936 585	762 786
Total Costs	1 801 618	1 449 394
Revenues		
Revenue from services	0	0
Interest income	1 040	245
Donations receivable	322 100	239 100
Allowances from other organizations		
Allowances from taxes paid	1 508 072	1 422 094
Total Revenues	1 831 212	1 661 439
Income tax – tax withheld on interest 768 239	197	46
Profit/loss after tax	29 397	211 999

Overview of Income (Revenues) according to Sources and their Origin (in EUR)

Allowances receivable in EUR	2018	2019
Allowances receivable from natural persons		
Gifts receivable from other organizations	322 100	239 100
Allowances from taxes paid	1 423 780	0
Interest receivable from taxes paid	870	169
Interest receivable - other	169	73
Other income		728
The Foundation's revenue in total	1 746 919	240 070

Overview of donations

(if a value of gifts or an amount of funds from the same donor exceeds the value of EUR 331.94)

Donor	2019
Kia Motors Slovakia spol. s r.o	239 100

Celkové výdavky nadácie rok 2019 (v EUR) —————→

Celkové výdavky (náklady) v členení na výdavky podľa jednotlivých druhov činností nadácie a osobitne výška výdavkov na správu nadácie, vrátane rozhodnutia správnej rady podľa paragrafu 28 ods. 2 a 3 Zákona o nadáciách

Poskytnuté príspevky z podielu dane právnickým osobám podľa oblastí podpory za rok 2019 v celých EUR

Support area and budget	Amount of the projects	Name of the project or program	Approved 2019 Expenses	2019 Expenses Paid
Own Projects Foundation Total: 10 projects worth 569 949 €	1	Pumptrack Martin	150 000 €	129 471 €
	2	Children education and sport camps	40 000 €	50 067 €
	3	Education and sport tools for schools and orphan houses	167 000 €	171 756 €
	2	Faculty hospital of Žilina	55 000 €	143 292 €
	1	Mobility project - BikeKIA - launch and operation costs	85 000 €	62 584 €
	1	Run for Foundation	0 €	12 779 €
Support of partner projects Total: 28 projects worth 398 423 €	14	Technical and organization support of elementary and secondary schools, educational activities and competitions	103 300 €	117 737 €
	7	Projects for regional partner villages	120 000 €	133 952 €
	1	Mobility project - BikeKIA - partnership with Žilina city	50 000 €	56 442 €
	2	Support of disadvantaged children and youth - sport	62 500 €	62 500 €
	3	Healthcare and human rights protection projects	0 €	15 792 €
	1	Culture support projects	0 €	12 000 €
Grant and Employee Programs Total: 91 projects worth 338 743 €	48	Sport in Region 2019	200 000 €	199 479 €
	35	Education software for ES 2019	100 000 €	100 380 €
	8	Technical corners for kindergartens	43 294 €	38 884 €
Support for volunteer projects Total: 28 projects worth 26 339 €	28	Support for shelters, craft shops, crafts, charities	13 000 €	26 339 €
Other projects	not realized	Supporting mobility	130 000 €	0 €
Total Foundation's expenditure on projects (157) from the contribution from the share of the tax paid			1 319 094 €	1 333 454 €

Expenses (costs) for managing the Foundation under Section 28 Subsection 2 and 3 of the Act

	Approved 2019 Expenses	2019 Expenses Paid
Protection and assessment of the foundation's assets	0 €	0 €
Promoting the Foundation's public benefit purpose	32 000 €	28 421 €
Foundation operation - realization of grants	18 500 €	0 €
Foundation operation - consulting and accounting services including auditing	11 000 €	4 180 €
Foundation operation - IT, training, literature, office equipment	500 €	1 465 €
Manager's performance reward	0 €	0 €
Reimbursement of expenses according to a special regulation	0 €	2 634 €
Labor costs	41 000 €	52 060 €
Foundation operation - charity lottery	0 €	0 €
Withholding tax on interest and bank charges	0 €	58 €
The Foundation's overall expenses (costs) of administration	103 000 €	88 818 €
Total expenses of the Foundation (projects and administration costs)	1 422 094 €	1 422 272 €

The Foundation's overall administration costs in 2019 reached 6.2% of overall 2018 income used in 2019. In December 2019 at its meeting, the Administration Board approved a proposal of the 2019 maximum foundation administration expenses, which will amount to the maximum of 10% of overall income received during the financial year.

Expenses (costs) of gifts provided (in EUR)

Area and amount of support	Number of projects:	Project or Program Name	Approved 2019 Expenses Plan	2019 Allowance Receivable
Support for Partnership Projects Total: 5 projects worth 24 500 €	1	Streetcom, občianske združenie	8 000 €	8 000 €
	1	OZ Žilina žije - sport support	3 500 €	3 500 €
	1	Cech Terra de Selinan - sport support	8 500 €	8 500 €
	1	human 2 human - education support	0 €	3 000 €
	1	NOVÉ ČESKO, nadačný fond - Revolution train - education support	0 €	1 500 €
	not realized	Other projects of sport, education and mobility support	11 500 €	0 €
Total expenses on projects (5) from the gifts of other organisations			31 500 €	24 500 €
Other expenses		projects realization expenses	10 550 €	1 967 €
		withholding tax on interest and bank charges	100 €	40 €
Total expenses from the gifts of other organisations			42 150 €	26 507 €

Other information

- » Foundation, due to the nature of its activity, has no research and development costs.
- » Significant risks and uncertainties: The Foundation has considered all the potential impacts of the COVID-19 pandemic on its activities and has concluded that they do not have a significant impact on the Foundation's ability to continue as a going concern and function as a healthy entity for the next 12 months.
- » Foundation has no organizational unit abroad.
- » Foundation has a positive impact on the environment, it is not a significant employer, it has no impact on employment.
- » Events of particular significance after the end of the accounting period for which the financial statements are prepared: after the end of the accounting period, a disease pandemic was declared for COVID-19, which, however, did not affect the functioning of the Foundation.
- » The Administrator of Foundation was not refunded in relation to his functional performance in 2019.



Nadácia
Kia Motors Slovakia



Nadácia

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#run with foundation



Let's move the world together!

Kia Motors Slovakia Foundation

Sv. Jana Nepomuckeho 1282/1
01301 Teplicka nad Vahom
Slovak republic

info@nadaciakia.sk
www.nadaciakia.sk