Annual Report 2020





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Foreword of the Foundation's Administrator

Dear friends.

the beginning of 2020 brought about challenge in the form of a global pandemic that changed plans for each of us. Similarly, Foundation also had to adapt to the new situation and continuously changed its project plans. It promptly allocated almost 175,000 EUR from the total budget to support hospitals and social services houses in their measures against the COVID-19 spread. At the same time, Foundation continued to support its strategic areas of social responsibility.

One of the long-term goals of the Foundation is to support green mobility and safe, flexible and sustainable infrastructure in the region. In 2020, it was possible to use the shared bicycle system in the city of Žilina for the second season, or to test the first completed sections of the Žilina - Terchová cycling path. The vision of maximally used cycling routes and shared mobility drives the Foundation to support and extend the opportunities in this area.

Another Foundation's priority is to support education. Within the social responsibility it is one of main Foundation's pillars. It's been a long time since technical education has been part of the school curriculum and in recent years we have taken many steps to increase children's basic manual skills. Foundation provides financial support for primary and secondary schools in order to acquire necessary equipments, so that nothing stands in the way of increasing future pupils' employability in the labor market.

Through a number of specific projects, the Foundation is supporting the creation of communities that connect people with the same hobbies or backgrounds. A total of 49 organizations received financial grants for projects focused on sport or volunteering. The increasing number of incoming grant applications reflects the interest of Kia Slovakia employees to support positive change in the

In cooperation with the city of Žilina, Foundation supported reconstruction of 3 new community centers, which serve seniors, mothers with children and disadvantaged community to gather up and spend their leisure time effectively.

The previous year tested the Foundation's flexibility and adaptability to change. However, its position and importance in the Žilina Region are stable and the growing number of supporters and partner organizations proves it. The Foundation will continue to follow its goals and fulfill the obligations of social responsibility of its founder, Kia Slovakia.



Dušan Dvořák Administrator of Kia Motors Slovakia Foundation

About Foundation

The Kia Motors Slovakia Foundation (hereinafter referred to as "Foundation") was founded by the company Kia Motors Slovakia s.r.o. in 2013 as the bearer of its philanthropic and community activities in the Žilina Region and in Slovakia. The Foundation launched its first projects in the field of philanthropy and donating in 2015. Its support is mainly focused on supporting sport activities, development of education and the spreading of volunteering.

In May 2021, the founder of the Foundation changed its business name from Kia Motors Slovakia s.r.o. to Kia Slovakia s. r. o. In the 2020 annual report, the founder of the Foundation will be referred to the new business name. Kia Slovakia.



Vision

Through community service activities we want to lend a helping hand where our help is needed and where focus is in harmony with the areas of support we devote ourselves to. We follow the slogan: "Let's move the world together".



Mission

The Foundation's mission is to be a trustworthy and reliable partner for the community, Žilina Region and Slovakia. The Foundation wants to fulfil the social responsibility of its founder, Kia Slovakia, and to actively seek for new challenges that will transform the surroundings into a better world.



The Foundation Bodies

Administrative Board



Kyong Jae Lee Chairman of the Administration Board of the Foundation, President and CEO of Kia Slovakia



Tae Jin Kim Member of the Administration Board of the Foundation and the CFO of Kia Slovakia



Jeong Ick Lee Member of the Administration Board of the Foundation and Vice President of the Administration Division of Kia Slovakia

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About Foundation

Projects division according to public benefit purpose

Supervisory Board

Kwon Jong Joo Adriana Kocianová Dušan Mizera Seong Lyong Choi (to 12. 2. 2020) Won Jin Kim (from 13. 2. 2020)

Foundation Administrators

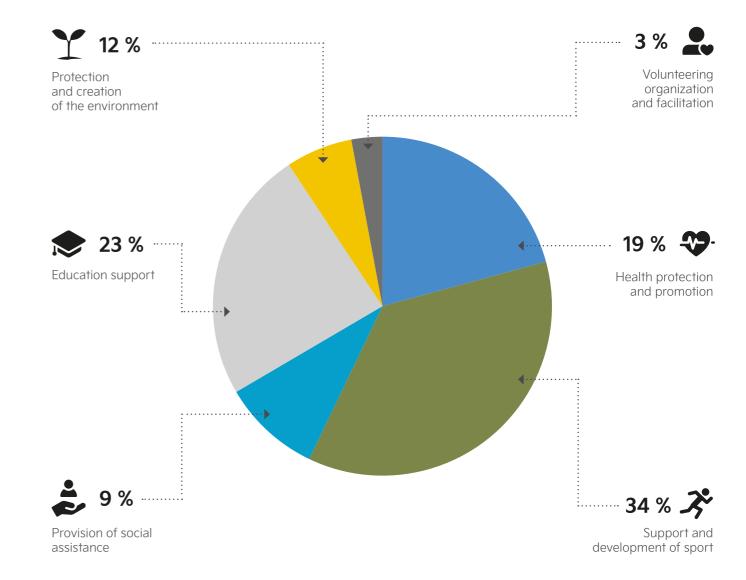
Branislav Hadár (to 13. 8. 2020) Dušan Dvořák (from 1. 9. 2020)

Project Management

Beáta Ďurišová Simona Pružinská

Year 2020 in Numbers

Public benefit purpose according to § 50 of Act no. 595/2003 Coll. on income tax	Number of supported organizations	Implemented directly by the Foundation	Implemented through EF Kia at the Pontis Foundation	The total amount of support from the EF Kia Pontis Foundation
Health protection and promotion	28	174,988 €	-	174,988 €
Support and development of sport	26	14,845 €	291,381 €	306,226 €
Provision of social assistance	12	68,543€	11,000 €	79,543 €
Education support	46	178,387 €	25,000 €	203,387 €
Protection and creation of the environment	1	105,504€	-	105,504 €
Volunteering organization and facilitation	25	-	24,824 €	24,824 €
Total	138	542,267 €	352,205 €	894,472 €



Foundation | Own Projects





Own Projects

Kia Motors Slovakia Foundation directly implemented 10 projects. The total amount of support for own projects was 542,267 EUR.





COVID-19 Countermeasures

Foundation purchased 4 anaesthesiology devices for Martin University Hospital, which act as pulmonary ventilators, for the intensive care of patients with COVID-19. With

the purchase, the capacity of the hospital as a catchment facility for patients with COVID-19 disease increased by an average of 40 patients per 100 days.



Foundation also purchased a professional certified humanitarian tent for the Slovak Red Cross - Territorial Association of Žilina and thus improved conditions of volunteers performing patient sorting at the University Hospital with a Polyclinic in Žilina. The tent was used for the entrance division and testing of patients and hospital visitors.

The purchased Mastertent Rescue tent is usually used by rescue services from all over the world in emergency situations, for example as a shelter for the injured during natural disasters, fire interventions or police actions. The humanitarian tent has a usable area of 13.5 m² and a capacity of 54 people to stand and 21 people to sit. It also has solid floors, lighting and heating. Professional equipment increases the resilience and comfort of rescuers and patients in critical situations.



Protective masks for seniors in our region

In pandemics, seniors are often the most vulnerable group. There are 26 social services facilities in the Žilina Region under the founding competence of the Žilina Self-Governing Region with approximately 3,500 clients. In March 2020, they lacked a sufficient number of protective

equipment. Protective cotton masks were defined at that time as an effective protection against COVID-19 disease, and therefore we provided each senior with 3 washable masks. By purchasing 10,000 masks, Foundation helped to protect their health.



Support of Centers for children and families in the Žilina Region

In 2020, the Centers for Children and Families received support from the Foundation in amount of 33,266 EUR. Foundation purchased various necessary equipment for these facilities. Thanks to the support, a new rehabilitation room for children with severe disabilities was set up, and new music therapy tools also contributed to children's mental wellbeing. To allow children to spend more time in the fresh air, wooden garden pavilions, new relaxation zones with benches and hammocks were built in the external areas of Centers. There has been also purchased camping equipment and the children will be able to perform physical activities with a number of new sports equipment. Support has been provided to Centers for Children and Families in Martin, Necpaly, Bytča, Ružomberok, Liptovský Hrádok and Istebné.





Foundation | Own Projects



As part of the project, a new rehabilitation room was built in Martin. Almost half of the children placed in the Centre suffer from severe health and mental disabilities. It is necessary to provide these children with 24-hour intensive professional health care and at the same time, create optimal conditions for improving the quality of life. Children need regular rehabilitation exercises, the implementation of which, however, was limited in space. Foundation has provided equipment for a rehabilitation room where a specialized nurse is able to work with children without constrains. From the financial support a new floor, lighting, various rehabilitation aids, mats, ribs, as well as a hydro-massage bath and massage table has been purchased.

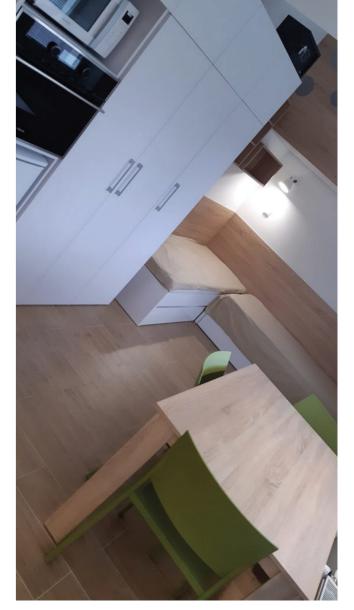


Support of social services in the city of Žilina

Foundation supported the establishment of 3 daily community centres, in the urban settlement of Hájik and Solinky in Žilina, which serve primarily for mothers with children, seniors and disadvantaged citizens. Foundation bought furniture, appliances and necessary technical equipment for community centres.

Thanks to the financial help of the Foundation, a new sheltered workshop was created - a confectionery, which will provide work for clients from the home of social services. The confectionery is located at the residency of the Žilina Self-Governing Region, at Hlinkovo Square. In addition to the services provision, it gives clients of a social services homes the opportunity of success on the labor market. Foundation financed the complete equipment of the new confectionery.

The project also included support in financing the initiative "So that children do not have to leave the family" through the purchase of interior equipment for an apartment at the residency of the Children's Crisis Centre Náruč. The organization's professional team has been providing assistance to abused, mistreated and neglected children since 2000. Their many years of experience and good abroad practice point to the need for intensive work with the whole family, which includes children at risk of violence. Many times, parents are unable to take care of and provide adequate and safe living conditions for their children. For two years now, therefore, they have been implementing a modern residential program focused on systematic and everyday work with entire families in two apartments located on the ground floor of the Children's Crisis Centre Náruč. The staff of the Centre, together with children parents, are looking for ways to support positive changes in the family. The philosophy of the project is to provide the family with the highest quality professional counselling, social assistance and open cooperation in order to support a healthy, child-safe functioning of the family and the return of the child, or more precisely the entire functional family, home.



Foundation | Own Projects



Shared bicycle system in the city of Žilina

Thanks to the Foundation, Žilina residents and visitors were able to borrow one of 120 bicycles at 20 stations for 1 hour free of charge again in 2020. Despite the difficult pandemic situation, the system has been available from May to December. The total number of registered users reached 30,299 at the end of the 2020 season, and the total number of loans exceeded 147,000.

The second season of the shared bicycle system, so-called Bikesharing, was delayed by one month compared to the original plans. In connection with preventive measures, the Foundation, together with the City of Žilina, came up with a solution to disinfect all stations, stands and bicycles

every day, which allowed the season to start on May 1, 2020. The average length of one bicycle rental in Žilina was 18 minutes, which implying that people chose shorter routes in the city.

Bikesharing operates in several cities in Europe, and this alternative and ecological mode of public transport is becoming popular in Slovakia as well. Of the 8 Slovak cities that operate the system, Žilina Bikesharing is unique. In 2020, it was only system offering users free driving up to 1 hour, while rental could be repeated. The free of charge nature of the system attracted a huge number of residents of Žilina.

Children's ski school

Foundation's annual camps are very popular among children and their parents. In 2020, however, due to the pandemic, the only camp the Foundation organized was Children's Ski School in two ski resorts - Valča and Vrátná valley. Thanks to the Foundation's project, 76 children spent their spring holidays on the slopes training their skiing and even skating skills. The camp ended with ski races for all age categories.





Parahockey

One of the Foundation's implemented projects in 2020 was the purchase of hockey equipment for the hockey team. Parahockey is an analogy to ice hockey for the physically handicapped. It is played on an ice rink according to almost the same rules. Players sit on a special sled on which two skating knives are attached. They play and move using short hockey sticks with spikes at the end. The Slovak national team has its main base in Dolný Kubín, but the players are from all over Slovakia. Some players also go to trainings and matches in Zlín. Foundation bought sports equipment for the parahockey team in the form of gloves, hockey sticks, trousers and the necessary sledges.

Support for technical education at primary and secondary schools

Foundation has been supporting education in the Žilina Region for a long time, mainly focusing on the development of technical education, as we feel that its support has gone to the background in the past. In primary schools, support of the Foundation has proved its worth in the form of UNIMAT kits purchase, from which various tools for technical education can be assembled, such as a centre drill, horizontal milling machine, lathe, vertical drill, and vertical lathe. Eight pieces of this set for each primary school will cover all classes in the elementary school, as technical education is carried out in maximum of 15-member groups gradually for each year. Since its inception, the Foundation has secured the purchase of technical educa-

tion tools for 33 primary schools in the region.

Foundation also has been supporting secondary schools, which are mainly focused on the fields of mechanical and electrical engineering. Since 2015, these schools have been receiving support for equipping specialized classrooms. Support for technical education is needed for the best preparation of students for the labour market. Employers often expect graduates to demonstrate experience or technical skills, which students can only acquire with the necessary technical classroom equipment. We believe that the support of technical education from pre-primary level of school will help children to acquire important skills for professional as well as everyday life.



Autotronics in SVS of Mechanical Engineering

The Secondary Vocational School of Mechanical Engineering in Kysucké Nové Mesto also included the study department of autotronics among its educational programs. The new experimental study field is intended for the training of highly qualified specialists in the diagnosis, repair and maintenance of motor vehicles within car repair services, but

also in the production of cars and in the trade professions. The purchase of educational aids (measuring instrument and other equipment) improved the material and technical equipment of the school, which helped to improve the quality of study. Special technical specifications and advanced technologies ensure efficiency in workshop conditions.





Support of online education in the Žilina Region

Foundation began supporting online education in 2018, when it purchased licenses for SmartBooks educational software for 28 primary schools in the Žilina Region. Schoolteachers took part in training, where they learned to work with software and assign tasks to students. SmartBooks is a comprehensive intelligent education system that is easy and intuitive to use.

Schools have seen a gradual improvement in student achievement, whether in regular paperwork or in national tests. We had the opportunity to feel the even grea-

ter importance of online education during a pandemic. At a time when education was limited to the distance form using information and communication technologies, it became clear which schools were prepared for this change.

In 2020, the Foundation funded licenses for 35 primary schools. The use of educational software increased by an average of 54% during a pandemic. We believe that educational software will help to achieve better results.

Projects

through the Kia Endowment Fund at the Pontis Foundation

The Kia Endowment Fund at the Pontis Foundation also supported another 53 projects with a total value of 352,205 EUR.



Cycling path

The ambitious and technically demanding project of the cycling path called Terchovská dolina has certainly pleased all cycling enthusiasts in the region. The cycling path is currently under construction and should be ready for the public in 2022. 23 kilometres long cycling route will connect 9 cadastral areas in the direction from Žilina to Terchová. Since 2014, this project has been prepared and implemented by the Regional Tourism Organization in cooperation with the city of Žilina. The main cycle route passes through the villages Belá, Lysica, Stráža and Krasňany. The side route leads from Varín, through Gbel'any, Nededza to Teplička nad Váhom. The project also includes a connecting route that will connect the main and side route in Koňhora. which is part of the village of Varín. The aim of the new route is to make cycling more attractive and to reduce traffic accidents when cyclists encounter motor vehicles. As a project innovation represents charging stations for electric bicycles installed in the cadastre of each municipality. The route from the Žilina Waterworks through Varín copies the Varínka River to Terchová. Within this section, 10 large bridges with a span of 30-55 meters and 6 footbridges with a length of 10 - 40 meters will be built. The bridges fit naturally into the landscape because their design bears elements of traditional local folk architecture. The construction of the cycling path will cost 6.3 million EUR and the project will be largely paid from European Union resources. Foundation's financial contribution to the project will be more than 314,000 EUR, in 2020 Foundation already released 168,836 EUR.

Foundation | Projects through the Kia Endowment Fund at the Pontis Foundation

Parasport24 Tour - 13th year

Since 2006, the civic association Parasport24 has been supporting people with disabilities, who then help the others, especially socially weaker families or individuals. The largest sports and charity event in Slovakia had its 13th year in 2020. The event brings together a number of organizations and foundations that help to spread awareness about life of people with disabilities. Priority is given during the project to people from socially weaker families, who are selected by the social commissions of the municipalities. In 2020, the project was also supported by the Kia Endowment Fund at the Pontis Foundation in the amount of 3,000 EUR.

The future is OTHERWISE

The Kia Endowment Fund at the Pontis Foundation also supported another general education project. The aim of the program is to provide space for development to skilled children who do not have enough opportunities. The program supports digital skills, but also soft skills, such as the ability to think creatively, to be empathetic towards one's surroundings, to pursue one's goals persistently and to take an entrepreneurial approach to solving problems in one's surroundings. It focuses on universally necessary skills, independent of the specific development of the economy and technology, the so-called "Skills for the 21st century".

Sport in the region 2020 Employee grant program

Every year, the Foundation's plan also includes the employee grant program Sport in the region. Since 2016, a cumulative of 693,096 EUR has been redistributed among organizations in the Žilina Region through this grant scheme. The funds were invested in the development of sports and a healthy lifestyle through the improvement of the quality of sports grounds and sports infrastructure and the support of domestic sports competitions, races or tournaments.

The number of grant applications is increasing every year, which proves the need for such support in the Žilina Region. Total of 173 organizations submitted their applications in 2020. Of these, 27 beneficiaries were drawn, who implemented projects in value of 99,546 EUR.

Renovated archery shooting range in Teplička nad Váhom

One of the successful grant applicants was the Reflex Archery Club, which received 5,000 EUR for the completion of the shooting range in Teplička nad Váhom. In the period from 14 to 15 August 2020, already the 4th round of the Slovak Cup in target archery took place here. With the participation of 110 archers from all over Slovakia, the royal discipline was shot - the Olympic bow. The shooters also included Olympian Alexandra Longová and brothers Miroslav and Juraj Duchoň, who represent the Slovak archery leaders.

Volunteering 2020 Employee grant program

Saving a renaissance manor house

In June, with a grant from the Foundation, the civic association Revitalization of the Teplička nad Váhom Mansion organized a volunteering activity to help the Renaissance manor house in Teplička nad Váhom from the 16th century. Volunteers were engaged in several activities - helping to work on the crown ledge, removing building materials, cleaning the area or removing the plaster of the manor. It is an important cultural monument in the Žilina Region. In 2010, the civic association Revitalization of the Teplička nad Váhom manor house was established. The members of the association and volunteers are actively involved in organizing brigades to modify the interior of the north-western tower of the manor and promote the results of their activities to the general public, thus contributing to the visibility of this cultural monument not only within the region.

New climbing frames for "little bees"

The municipality of Štefanov nad Oravou also joined the employee grant program Volunteering 2020 with its project Safe on the Playground in Kindergarten. The main intention was the aesthetic and functional modification of the schoolyard. Volunteers removed old struts from the original climbing frames from the field. They cleaned the fence, sanded it, and repainted the main gate. However, the priority of the project was to replace non-compliant play elements with new ones that are safe, inspire children and develop their imagination. In order to achieve a pleasant and healthy sports environment, it was also necessary to revitalize and restore children's outdoor areas in the village. Suppliers installed the largest play elements, but the project also involved volunteers, especially parents of children from the village.

Foundation | Financial part

Foundation | Financial part

Balance Sheet in Summary (in EUR)

Selected balance sheet items	2019	2020
Assets		
A. Non-current assets	0	0
B. Current assets	647,446	2,037,609
1. Financial assets	646,360	2,031,730
- Bank accounts	646,360	2,031,730
- Cash on hand	0	0
2. Receivables	1,086	5,878
C. Accruals/deferrals	738	805
- Prepaid expenses	738	805
- Prepaid income	0	0
Total assets	648,184	2,038,414
Liabilities		
A. Equity	641,136	915,011
- Registered capital	6,638	6,638
- Differences from revaluation of assets and liabilities	0	0
- Unsettled net profit/loss of previous years	422,499	634,498
- Profit/loss for the accounting period	211,999	273,875
B. Liabilities	6,964	8,527
- Long-term liabilities	437	592
- Short-term statutory provisions	2,162	2,628
- Short-term trade liabilities	69	708
- Other short-term liabilities	4,296	4,599
C. Accruals/deferrals	84	1,114,876
- Deferred income	0	1,114,788
- Deferred expenses	84	88
Own resources and outside capital	648,184	2,038,414

Profit and loss statement in summary (in EUR)

Selected profit and loss statement items	2019	2020
Costs		
Material consumption	5,633	1,624
Services	37,820	6,803
Personal expenses	54,879	52,954
Gifts	24,500	4,000
Other costs (personal expenses, other taxes and fees, other)	563,776	480,700
Allowances provided to establishments and other accounting units	762,786	51,942
Total Costs	1,449,394	598,022
Revenues		
Revenue from services	0	0
Interest income	245	16
Donations receivable	239,100	
Allowances from other organizations		819,941
Allowances from taxes paid	1,422,094	51,942
Total Revenues	1,661,439	871,900
Income tax	46	3
Profit/loss after tax	211,999	273,875

Foundation | Financial part

Overview of Income (Revenues) according to Sources and their Origin (in EUR)

Contributions received	2019	2020
Allowances receivable from natural persons	0	0
Gifts receivable from other organizations, grants from Kia Endowment Fund at the Pontis Foundation	0	534,941
Gifts receivable from other organizations	239,100	285,000
Allowances from taxes paid	0	1,166,730
Interest receivable from taxes paid	169	0
Interest receivable - other	73	16
Other income	728	0
The Foundation's revenue in total	240,070	1,986,687

Overview of donations

Overview of donations

Donor	2020
Kia Slovakia s. r. o.	285,000 €

Donations provided by area of support for 2020

Total support	Welfare purpose of the support	Supported organization	Support amount
4,000€	51	Stredná odborná škola strojnícka, Kysucké Nové Mesto	3,000 €
	Education	ALUMNI FRI	500€
		Spojená škola, Nižná	500€
	TOTAL	3 organizations	4,000 €

Own projects realization

Total support	Welfare purpose of the support	Project name	Project expen- ses	
174 000 26 €		Protection masks for seniors in our region	30,000.00€	
174,988.26 €	Healthcare	Countermeasures - COVID19	144,988.26 €	
14 0 45 10 6	Coort	Ski school	9,848.12 €	
14,845.12 €	Sport	Slovak parahockey	4,997.00 €	
68,542.90 €	Social care	Support of orphan houses in Žilina Region	33,333.20 €	
		Support of social services in Žilina	35,209.70 €	
	Education	Technical education in elementary and secondary school	81,047.95 €	
178,386.95 €		Support of online education in Žilina Region	89,340.00€	
		Autotronics in Secondary engineering school in Kysucké Nové Mesto	7,999.00€	
105,503.74 €	Environment	Bikesharing system in Žilina	105,503.74 €	
Total expenses of Foundation on projects:				

Expenses (costs) for managing the Foundation under Section 28 Subsection 2 and 3 of the Act

	Financed by FF Kia in Pontis Foundation	Financed by z donations received from other organiza- tions	Total expenses on operation costs
Protection and assessment of the foundation's assets	0€	0 €	0 €
Promoting the Foundation's public benefit purpose	0€	2,615 €	2,615 €
Foundation operation - realization of grants	29 €	4 €	33 €
Foundation operation - consulting and accounting services including auditing	0€	3,765 €	3,765 €
Foundation operation - IT, training, literature, office equipment	0€	2,667 €	2,667€
Manager's performance reward	0€	0 €	0 €
Reimbursement of expenses according to a special regulation	0€	0€	0 €
Labor costs	45,364€	5,810 €	51,174 €
Foundation operation - charity lottery	0€	0 €	0 €
Withholding tax on interest and bank charges	0€	3 €	3 €
The Foundation's overall expenses (costs) of administration	45,393 €	14,865 €	60,258 €
Total expenses of the Foundation (projects and administration costs)	587,660 €	18,865 €	606,525€

Foundation | Financial part Foundation | Financial part

Partner projects of the Kia Endowment Fund in the Pontis Foundation

Other organizations supported through Foundation Fund Kia in Pontis Foundation

Program	Total support	Welfare purpose	Name of supported organization
S			OOCR - oblastná organizácia cestovného ruchu
ject	191,836.00 €	Sport	Špeciálne olympiády
pro			parasport24
Partner projects	11,000.00€	Social care	Mesto Žilina
art	25,000.00€	Education	Korean Heritage Language School, Bratislava
	25,000.00€	Education	Nadácia Pontis
			Materská škola Turany
			Stredná priemyselná škola technická Martin
			Telovýchovná Jednota DYNAMO Príbovce
			Lyžiarsky klub Jasenská dolina
			Obec Svederník
no			Žilinská mestská basketbalová liga
regi			Základná škola Korňa
드			Okresný zväz stolného tenisu Ružomberok
por			Futbalový klub Nižná
m S			Základná škola s materskou školou Oravský Podzámok 51
gra	00 545 66 C	99,545.66 € Sport	Spojená škola internátna, Mičurova 364/1 Bytča
pro	99,545.00 €		Dobrovoľný hasičský zbor obce Zákopčie Tarabov
Employees grant program Sport in region			Základná škola Františka Hrušovského Kláštor pod Znievom
s gr			Horolezecký klub Salora
yee			Základná škola s Materskou školou Rudolfa Dilonga Trstená
oldı			Pre krajší dnešok
ΕJ			Pomôž iným občianske združenie
			SRRZ - RZ pri Spojenej škole
			Telovýchovná jednota Družstevník Sklabiňa
			REFLEX ŽILINA
			Stredná odborná škola polytechnická
			Klub športového potápania HIPPOCAMPUS Martin

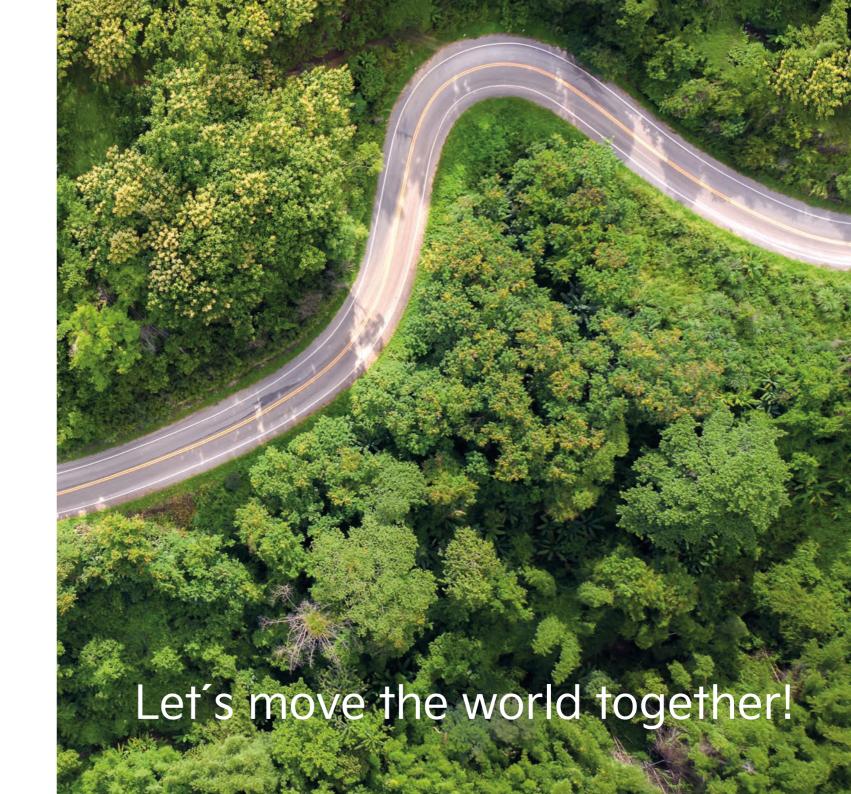
Partner projects of the Kia Endowment Fund in the Pontis Foundation

Other organizations supported through Foundation Fund Kia in Pontis Foundation

Program	Total support	Welfare purpose	Name of supported organization
		Záchranári Martin	
			Základná škola s materskou školou Školská 49 Žilina
			Dubie, o.z.
			Revitalizácia kaštieľa Teplička nad Váhom
			Obec Konská
			Čaje, o.z.
			Zariadenie pre seniorov a domov sociálnych služieb Terchová
ing			MRAVENISKO, o.z.
Employees grant program Volunteering			Materská škola, Bytča
un			Materská škola, Bytča - Hrabové
٥/ ا			Obec Štefanov nad Oravou
Jran		Volunteering	OZ Vláčik
orog	24,824.27 €		PRO BONUM
±u			Obec Necpaly
gra			Obec Belá-Dulice
ees			Obec Makov
yolc			Obec Hlboké nad Váhom
Em			Združenie priateľov Hričovského hradu
			Vlastnou cestou, o.z.
			Základná škola s materskou školou v Malom Čepčíne
			Obec Sklabiňa
			Občianske združenie ARCUS
			MsHKM Žilina
			Filmový klub Bytča, o. z.
			Občianske združenie SLNKOTVOR
OTAL	352,205.93 €		53 organizations

Other information as decided by the Supervisory Board

- Foundation, due to the nature of its activity, has no research and development costs.
- Foundation is not exposed to any significant risks and uncertainties in its activities.
- Foundation has no organizational unit abroad.
- Foundation has a positive impact on the environment, it is not a significant employer, it has no impact on employment.
- At the end of the accounting period for which the financial statements are prepared, no events of special significance have occurred that would need to be disclosed in the annual report.
- In the evaluated period, there was a change in the Foundation Charter in connection with the increase in the number of members of the Supervisory Board and so change in the composition of endowment bodies.
- The Administrator of Foundation was not refunded in relation to his functional performance in 2020.



Kia Motors Slovakia Foundation

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