



# Foundation Annual Report 2021





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*This annual report is a translation of the original version executed in Slovak language and serves for information purposes only. It does not include the financial statements and independent auditor’s report, these appendices are part of the Slovak original published on [www.nadaciakia.sk](http://www.nadaciakia.sk). In case of any discrepancy, the Slovak version shall prevail. Kia Slovakia Foundation fulfils its legal obligation to issue annual report by publishing the Slovak version.*



## Foreword of the Foundation's Administrator

It is the ninth year since Foundation was founded and started to perform public benefit activities that improve conditions and opportunities for people and the community. The Foundation thus continues in the long-term socially responsible business of its founder, Kia Slovakia s. r. o.

In the past year, we have supported a number of projects and organizations, fulfilling long-term goals in the areas of sustainable mobility, education, as well as healthcare and social assistance. We have carefully considered the provision of funds and we are very pleased with the results and impacts of our activities.

Unfortunately, implementation of countermeasures during the pandemic did not allow us to organize volunteering, various social events and meetings with partners that were a regular part of our activities in the past. We will try to resume these activities in the future, as they are essential for building a functioning community.

In 2021, we changed our corporate logo and legal name due to a change in strategy and a new direction of the global Kia brand. From the Foundation's management perspective, we are particularly proud that our principles of accuracy, efficiency and economy have also been confirmed by the Government Audit Office, which carried out a several-weeks audit aimed at the use of the share of the tax paid in the years 2018 and 2019 and identified no deficiencies. During the year, we also became a member of the Association of Corporate Foundations and Endowment Funds, which proves a high level of ethics, credibility and transparency of our Foundation.

The past years have taught us that we can only achieve meaningful activity by active caring for people and the environment in which they live, by constant evaluating activities and flexible adapting to new situations. Considering the societal goals and the consequences of current events, this approach will even intensify in the upcoming years and the corporate social responsibility will be more needed.

Humble thanks and appreciation to everyone who turned to us, as well as those to whom we turned to with a partnership offer. Together, we have been able to help the growth and development of the community and the region. The future brings us the new opportunities and we are already looking forward to ongoing as well as new projects, meetings, inspirational solutions and ideas.



**Tomáš Kováč**  
Administrator of the Kia Slovakia Foundation

## About Foundation

Kia Slovakia Foundation (hereinafter referred to as "Foundation") has been performing non-profit activities since 2013. With the support of its founder, Kia Slovakia s. r. o., it is devoted to philanthropy, especially in the Žilina Region.

We care and actively look for the needs of people and environment they live in. We aim to provide resources and act so that our help and support can make a true and lasting difference, while we regularly evaluate our scope and activities to achieve the most effective results.

We always keep in mind our ethical principles as the basis for maintaining integrity and building trust. Our activities, ethical principles and financial results are regularly and transparently presented at our website.

With our own projects, long-term partnership projects and grant programs, we are dedicated to certain topics, while we naturally consider the effect of our actions on the wider community, as well as the sustainability of each particular support.

Our support helps to reconstruct and revitalize public spaces, hospitals, improve education and sport facilities, as well as to build cycling paths and ensure the material conditions for the provision of social and medical care.

## Our pillars and partnerships

- **Mobility.** A green mobility is one of our priorities, where we cooperate with local municipalities and participate in significant projects, such as:
  - a unique system of shared bicycles with Žilina city (bikesharing) allowing citizens to use shared bicycles for 30 minutes free of charge,
  - we contribute to Regional Tourism Organization Malá Fatra in the construction of the cycling path called "Terchovská dolina",
  - we built pumptracks in the cities of Žilina, Martin and Čadca.
- **Health and social support.** With a long-term vision of improving level of health and social care, we primarily address the assistance to:
  - regional hospitals for reconstructions and purchase of medical equipment for prevention, diagnosis and treatment,
  - centres for children and families, community centres and social entities for interior equipment.
- **Education.** We provide long-time support of the education with an emphasis on the technical skills of children by:
  - building technical workshops in kindergartens and purchasing technical teaching kits for elementary and secondary vocational schools,
  - by purchasing educational software licenses for elementary schools.

## Our grant programs

- **Volunteering.** We create opportunities for community organizing with an emphasis on environmental development, revitalization of public spaces, cultural monuments and school gardens.
- **Sport in the region.** We care for long-term improvement of the quality of sports infrastructure by providing sports and leisure activities support by purchase of equipment and construction and reconstruction of sport facilities.
- **Advent calendar.** At Christmas time, we strive for health protection and social care. The purpose is to finance the treatment, medical devices and material assistance to socially disadvantaged families and children.

## Foundation Bodies

### Administrative Board

#### Seok Bong Kim - Chairman of the Administrative Board



Seok Bong Kim started his career at Kia Motors Corporation in 1990. Before joining Kia Slovakia, he worked for thirty years at the Gwangju enterprise in South Korea. Since January 2021, he has held the position of president and CEO of Kia Slovakia and at the same time the Chairman of the Administrative Board of the Foundation.

#### Tae Jin Kim - Member of the Administrative Board



In 1995, Tae Jin Kim joined Kia Motors Corporation's Accounting Department. Before joining Kia Slovakia as a Chief Financial Officer and Head of the Finance Division in 2019, he served as the Head of the Company's Management Department at Kia Motors Deutschland and as the Chief Financial Officer at Kia Motors Austria.

#### Jeong Ick Lee - Member of the Administrative Board



Jeong Ick Lee began his career in 2001 at Hyundai Motor Group in the Domestic Sales Division. He later held a senior position in the Human Resources Department at Hyundai Motor Manufacturing Russia. In June 2018, he was appointed to the position of Vice President responsible for the management of the Administration Division at Kia Slovakia. Jeong Ick Lee has been a member of the Foundation's Administrative Board since August 2018.



## Supervisory Board

### **Adriana Kociánová - Member of Supervisory Board**

Adriana Kociánová graduated from Financial Management at the University of Žilina. Since 2005, she has been working at Kia Slovakia at various positions, currently leads the company's Accounting and Finance Department. In 2013, she became a member of the Foundation's Supervisory Board.

### **Dušan Mizera - Member of Supervisory Board**

Dušan Mizera graduated in finance, banking and investing at the Faculty of Economics of Matej Bel University in Banská Bystrica. In 2005, he started his professional career at Kia Slovakia, where he currently works as the Head of the Cost Control Department. In 2013, he became a member of the Foundation's Supervisory Board.

### **Won Jin Kim - Member of Supervisory Board**

Before joining Kia Slovakia in 2020, Won Jin Kim has held various senior positions in the Production, Quality, Human Resources and Employee Relations Departments at Kia Motors Corporation. He currently works as Coordinator at Public Relations Department and simultaneously acts as a member of the Foundation's Supervisory Board.

## Administrator of the Foundation

### **Tomáš Kováč**

Tomáš Kováč graduated from Faculty of Law at Comenius University in Bratislava. After finishing his studies, he worked in advocacy and since 2014 as an in-house lawyer at Kia Slovakia. He currently leads the Governmental and Public Affairs Section. He has been dedicated to the Foundation's activities for a long time, first by securing its legal agenda and since 2021, also from the position of the Foundation's Administrator.

## Employees of the Foundation

### **Beáta Ďurišová - Project Coordinator**

Beáta Ďurišová graduated in Applied Mathematics from the University of Žilina. Since 2019, she has become the coordinator of grant programs in the field of sports, social affairs and education at Foundation.

### **Simona Pružinská - Project Coordinator**

Simona Pružinská graduated in political science from the University of St. Cyril and Methodius in Trnava. Since 2019, she is responsible for the volunteering grant program, own projects of Foundation and partnership projects in the field of mobility.



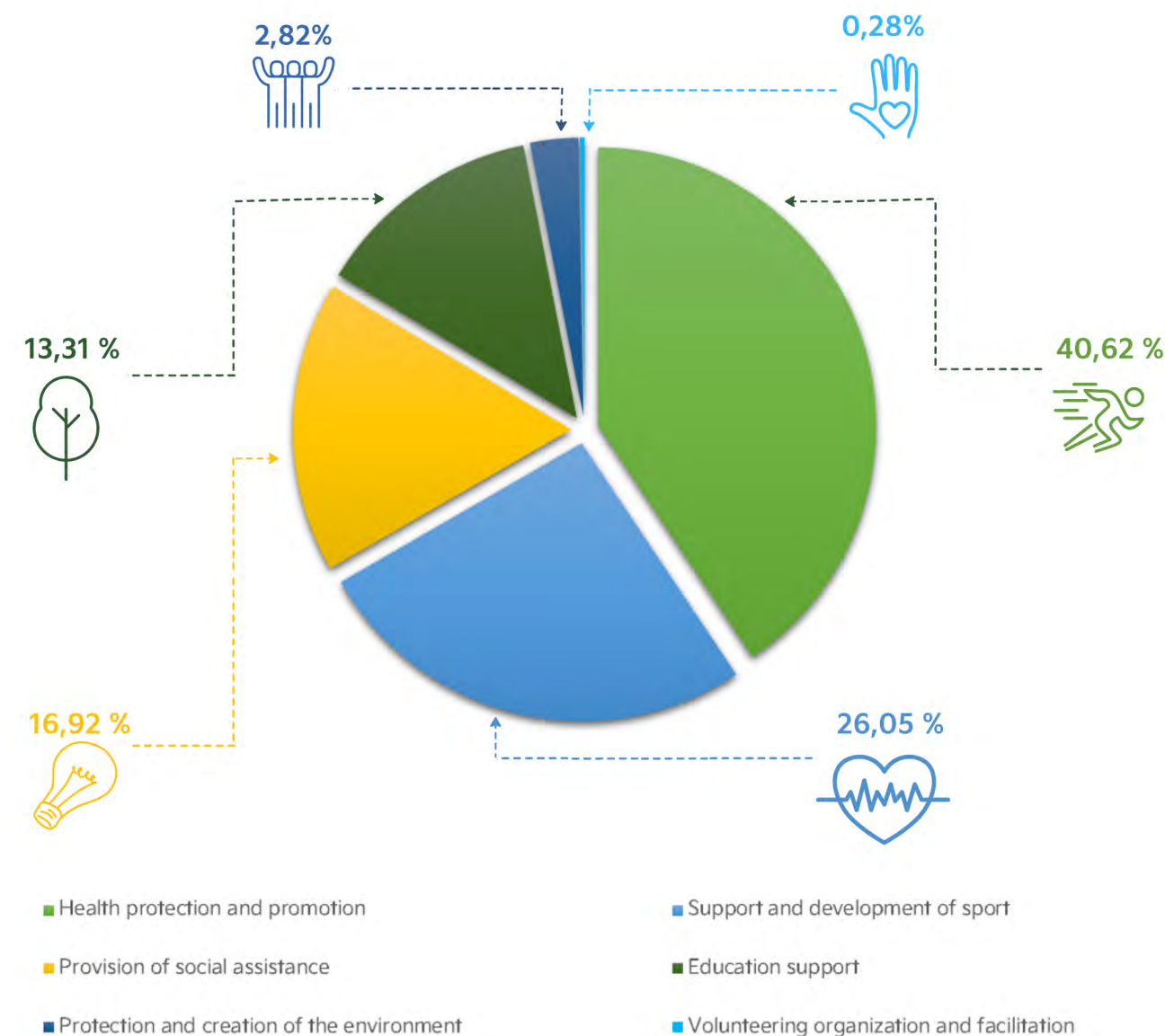
## Activities of Kia Slovakia Foundation in 2021

### Year 2021 in numbers

#### Distribution of funds according to the public benefit purpose of the projects

Public benefit purpose of the Foundation	Number of supported organizations	Funded from the share of tax paid (EUR)	Funded by a donation from Kia Slovakia s. r. o. (EUR)	Total amount of support (EUR)
Health protection and promotion	30	214,542	21,031	235,573
Support and development of sport	30	367,307	-	367,307
Provision of social assistance	6	1,500	1,039	2,539
Education support	45	153,030	-	153,030
Protection and creation of the environment	1	120,336	-	120,336
Volunteering organization and facilitation	25	25,387	-	25,387
<b>Total</b>	<b>137</b>	<b>882,102</b>	<b>22,070</b>	<b>904,172</b>

## Distribution of funds according to the public benefit purpose





## Year 2021

**4,000,000**

learned task assignments  
through online  
educational software

**249**

meters of the new  
pumptrack

**213,031**

kilometers on shared  
BikeKia bikes in the city  
of Žilina

**72**

volunteer hours of Kia  
Slovakia employees  
dedicated to the  
community

**2,500**

kilometers of run for  
children with Down  
syndrome

**68**

donated medical devices  
and medical equipment

**614**

donated new sports  
equipment

**17**

projects focused on  
protection and creation of  
environment

## Realized projects according to the area of support

### Green mobility

Sustainable and ecological mobility is an important topic for us, where we connect with local government and build significant projects.

#### The second year of construction of cycling path from Žilina to Terchová

Since March 2020, the construction of a cycling path so called "Terchovská dolina" is in progress. The project aims to connect nine cadastral areas in the direction from the Žilina Water Pond to Terchová, for more than 23 kilometres. The unique feature of this cycling path will undoubtedly be 10 large wooden bridges with a span of 30 - 55 meters and six footbridges with a length of 10 - 40 meters. Charging stations for e-bikes will also be an innovative element of the construction. In 2021, bridge constructions and line constructions were built in the cadastral territory of the municipalities of Teplice nad Váhom, Nededza, Varín, Stráža, Lysica and Belá. The main aim of the project is to increase the safety of cyclists during the transport to strategic points of interest in the Žilina region, the increase non-motorized transport in the region and to popularize cycling mobility in the region. Foundation supports the project with funds up to 5 % of the total eligible construction costs; in 2021 this amount reached EUR 110,000.





## Bikesharing in Žilina achieved a great success

The system of shared bicycles in the city of Žilina celebrated its third birthday in 2021. A total of 123 bicycles at 21 stations were available from April to December for residents as well as city visitors.

Bikesharing has created a network of interconnected strategic points in the city. The stations are located in important places in terms of working opportunities, educational, official and administrative institutions, as well as places of sport and cultural significance. System thus represents a free alternative to motorized transport available to general public.

The main goal of the Foundation, as the investor of this project, is to support the development of non-motorized transport in the city of Žilina, which would make cycling more attractive and empower a long-term habit of the population for a healthier and more beneficial way of public transport. The system enables the user flexible, efficient and active transport in combination with modern information technologies.

Urban cycling has become a significant part of the city's transport system through bikesharing. Despite the long-term unfavourable epidemiological situation, the system recorded almost 4,000 new users in 2021, while the total number of rentals exceeded 148,000. BikeKia bicycles rode in 2021 more than 200,000 kilometres in total. The most active system fan used the service up to 775 times, the average time period of one rental was 12 minutes and the title of the most used station again acquired station on Andrej Hlinka square.



## Pumptrack Čadca - the third and largest project of the Foundation

In 2021, Foundation supported construction of pumptrack, which is located in recreational and sports complex near Kysuca river in Čadca. Based on the memorandum, Foundation secured the construction contractor and founding, the city of Čadca was responsible for the administration decisions, urban furniture, vegetation modifications and additional access roads.



In eight weeks, we successfully transformed the original area and built more than 249 meters long and two meters wide route formed by waves and twisted curves in various connections designed for all wheel sports - bicycles, scooters, skateboards and roller skates.

On the pumptrack, rider can move without pedalling, while speed is gained by shifting the centre of gravity and thus relieving and then pushing into waves and curves. This method resembles pumping, from which the name itself is derived. Riding on pumptrack helps to increase strength and fitness. It is also a safe form of acquiring the skills needed for cycling, especially in natural terrain.

An added value of the project was also removal of the construction waste landfill and creation of the new area with potential to attract young athletes and which could become the favourite place for children to meet up, have fun and inspire each other.





## Foundation supported European Mobility Week

Foundation also participated in European Mobility Week campaign, which takes place every year from September 16 to 22 and enables cities and municipalities to try out alternatives of the sustainable transport. Foundation, together with volunteers, was determined the opinion of more than 350 students of Business Academy and Grammar school on Okružná Street in Žilina on the current state of mobility in the city through a questionnaire survey. The aim of this action was to identify the biggest problems and obstacles of the city transport and to suggest their solutions.

## Education development

**We provide a long-term support of the education with focus on technical skills development.**

### Kindergartens continue in technical education

In 2019, Foundation invested in the construction of technical corners in Žilina. In nine kindergartens, technical corners with work desks, special tools and material were created. It has been two years since children got the opportunity to develop their motor skills, imagination and the ability to understand the basics of how the world works. During the last two years, kindergarteners have made a great progress and they managed to make number of interesting and usable products. This unique project of technical corners also supports children's curiosity and creativity. In 2021, Foundation allocated additional EUR 3,000 to retrofit necessary material and tools.



### Another five elementary schools are ready for technical education

Foundation also continued in strategy of long-term technical education support in 2021. Technical education kits were bought for another five elementary schools in Žilina Region. Full metal kits are used for assembling eight variants of equipment for woodworking, work with plastic and soft materials, such as centre drill, horizontal cutter, lathe or vertical drill.

In 2021, educational kits were handed over to Orava's and Liptov's:

- Elementary school, Klačno, Ružomberok
- Elementary school, Zarevúca, Ružomberok
- Elementary school with kindergarten, Rabča
- Elementary school of Martin Kukučín, Dolný Kubín
- Elementary school with kindergarten of Ján Vojtaššák, Zákamenné

Foundation also organized a training for endowed schools, where have been introduced the new technical tools and work with them. From the beginning of the school year, students and teachers were able to use the new equipment in the classroom. Hundreds of children thus learnt important technical skills.



## Support of secondary vocational schools

Foundation supports technical education also at secondary school's level through the modernization of technical and didactic equipment of specialized classrooms and workshops in schools. Measuring instruments, laboratory resources, point drills, plasma cutters, HMI panels with software and other tools used for better preparedness of graduates for the labour market were purchased from Foundation's grants. In 2021, five secondary schools were supported in a total value of more than EUR 45,000.

In 2021, Foundation supported the following secondary vocational schools:

- Business Academy in Žilina
- Associated school in Martin
- Secondary Vocational Traffic School in Žilina
- Vocational School of Electrical Engineering in Žilina
- Secondary Vocational School of Mechanical Engineering in Kysucké Nové Mesto



## The importance of online education

Foundation supports education in region also by purchase of licenses for the use of educational software so called "Smartbooks". It is a complex intelligent educational system, which helps not only students with their individual preparation, but also teachers. They use it to create tests, assign homework to students, and test student's knowledge. At the same time, they have access to students' results, so they can identify most problematic tasks students are dealing with.

In 2021, 35 elementary schools were using the software. The annual licenses were purchased by Foundation in the total amount of EUR 54,948. During pandemic, the use of education software has increased on average more than fourfold and the system identified up to 4 million learned tasks and assignments.





## Community support

We support modern and well-functioning society, through altruistic acts done for the benefit of others, showing interest in others, helping the weaker and disadvantaged.

### Help during the pandemic

Foundation continued to support and protect health in another pandemic year through purchase of ultrasounds for differential diagnostics of COVID-19 patients in the Žilina Region. The total amount for the devices provision exceeded EUR 196,000. During Advent period, we also appreciated the work of healthcare workers devoted to COVID-19 wards. Based on their demand, we provided new coffee machines, massage chairs, bathrobes and towels in amount of EUR 21,000.

Massage chairs were placed in Žilina hospital in so-called “green zone” used for rest of healthcare professionals during a break between work shifts. The work of Martin hospital employees became more enjoyable with Christmas delivery of coffee machines and coffee beans. Four hospitals within the administration of the Žilina Self-Governing Region received gift sets of towels and bathrobes, which served mainly to employees moving from infectious wards during which they must undress from their protective equipment and take a shower several times per day.



### Grant program - Advent Calendar

In 2021, the projects from the pilot year of grant program called “Advent calendar” were implemented. Foundation divided grants in amount of EUR 11,814 within 24 organizations, which also helped with finance important rehabilitation, physiotherapy, purchase of glycaemic sensors, germicidal emitters, disinfectants, as well as vitamin supplements for social services clients. In the grant program, we have supported, for example, projects listed below:

#### [Closer to each other through a computer in Horelica Social Services Centre:](#)

A contribution to the mental well-being of clients in social centre was the purchase of a laptop, enabling virtual communication of clients with their loved ones, friends and especially their families, since personal meetings were not possible for a long time. With the new laptop, they could not only talk to people, but also see each other. At the same time, clients learned how to share photos, videos and text messages with their families. Thanks to the Foundation, clients were able to overcome difficult times and acquire new technical skills.





## Hippotherapy with the Children's Community

Children's Community is a civic association, which runs two specialized institutions for people with autism, especially children from the age of three. The aim of the project is to develop gross motor skills and social interaction of clients with autism through hippotherapy. In combination with other activities and cooperation with volunteers, they move clients forward to autonomy and help them to live more independently.



## Civic association Straník takes care of the clients of Social Services Centre

Health protection is a priority of the Straník Social Services Centre. That is also why was the project focused on improving the quality of health care for its clients. From Kia Foundation grant were purchased oximeters, thermometers, sphygmomanometer and inhalator. These devices contributed to monitoring of health condition and improving the daily life of seniors.

## Grant program Sport in the Region

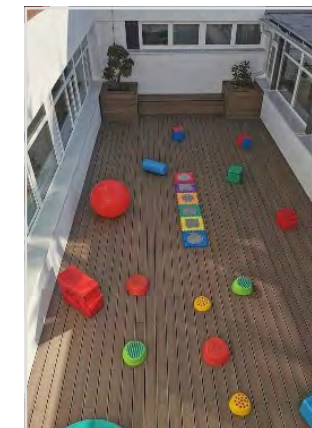
Grant program was devoted to development of sport and healthy lifestyle in Žilina Region. Among the sports areas, to which financial resources were directed, dominated football, floorball or building playgrounds at schools and kindergartens. Out of 174 applications, 27 projects were drawn, which were supported in total more than EUR 99,000. Among the supported projects were, for example:

## Primary school in Krásno nad Kysucou has a new playground

Elementary school students have the opportunity to use newly built workout playground in Krásno nad Kysucou. The outdoor area was completed with a set of exercise equipment, including rowing and elliptical trainer. The city lacked such sport area and its construction created a space, where children can regularly meet, motivate each other and spend time actively and meaningfully.



## The Special Primary School with kindergarten in cooperation with Foundation



The largest special primary school with kindergarten in Žilina combined great idea of teachers, skills of their graduates and funding from multiple sources, to renovate an unused school's external area. Foundation contributed to the project with a grant of EUR 4,000. The renovated barrier-free area serves not only for leisure activities on the fresh air, but also for support and development of sensorimotor coordination and physiotherapy rehabilitation for disabled children. The school's attendees are students with mental and multiple disabilities, including autism. Its main goal is to create a school open to all opportunities that will prepare students for independent life.



### Local rental of sports equipment in Žabokreky village

The Žabokreky village disposes with multiple playgrounds located in one sport area; however, it lacked sports equipment, which would encourage children's physical activity. In cooperation with Foundation, the local sport rental office was established. Now children, youth and adults can borrow streetball baskets, volleyball nets, rockets, balls, cones, skipping ropes, bows and archery targets and many other equipment free of charge. There is nothing to prevent families with children from spending their free time actively.



### Grant program Volunteering

Total of 51 organizations applied for financial support in the Volunteering 2021 grant program. Out of 46 project proposals that met the formal criteria of the grant call, 25 projects with the total amount of almost EUR 25,000, succeeded in the final drawn. From the overall funds, we financed mostly material and technical support of the projects. The largest group of applicants were schools with the ideas of revitalizing of external areas or support of interesting teaching methods.

Examples of supported projects in grant program Volunteering:

#### New staircase at the Old Castle

Foundation provided a grant for the purchase of the material and the rest was taken care of by the Association for the preservation of the Old Castle - Castrum Warna in cooperation with the Slovak Tourist Club. With the help of volunteers, the construction of wooden stairs that connected lower and upper parts of the castle has been completed. New stairs have mainly a practical function - they help the workers and visitors of the castle in safe movement, while they unobtrusively create new and prettier silhouette of the castle as seen from the entrance to the monument.





### Resting green zone in Příborovce village

Among the projects oriented on the revitalization of public spaces was also initiative of the Příborovce, which used a grant to expand the green recreation zone in the village. From the funds, new trees such as elm, linden, maple and park benches were purchased. In order to increase safety and preserve the natural heritage, there was also made a health cut of silver linden, common ash and treatment of broken black poplar.



### Project Helfi



The Slovak Red Cross in Žilina also contributes to raise awareness of volunteering and mutual help, for example with the project of the illustrated friend, so called "Helfi". Project is designed for teachers and elementary school students and provides various material from worksheets, posters, presentations, short videos to Helfi's Box (which contains red resuscitation box, resuscitation pad, quick cards and other material for teaching resuscitation). This project responds to lack of educational opportunities for face-to-face and online learning in the provision of first aid, fire, civil protection and humanitarian aid, as well as education in volunteering for the first degree of elementary schools. Grant from Foundation was used for material provision of the project.

### Foundation's virtual run

In April 2021, Foundation organized a virtual run for sports fans all over Slovakia. Total of 129 adult and child runners took part in this activity, and with their kilometres, they supported civil associations that helps families with children with Down syndrome. Total amount of EUR 10,000 was redistributed among four organizations: Down Syndrome Society in Bratislava, Civil Association Up-Down Syndrome in Bratislava, Association for Helping People with Mental Disabilities in Dolný Kubín and the Association for Helping People with Mental Disabilities in Martin.

### Children with Down syndrome participated in a swimming camp

Financial proceeds from previous Foundation's project were used to organize the third annual swimming camp for children with Down syndrome. Every year, new talents emerge among children with disabilities who swim under the guidance of the national sports organization Special Olympics. In addition, new friendships are formed not only by children, but also by parents who create communities and support each other. Through various activities, the civic association tries to guide children with health disabilities to active sports and thus contribute to their healthy lifestyle. In addition to sports activities, children had the opportunity to practice their skills in a ceramic and music workshop, and to relax the body, physiotherapeutic massages were prepared for them. Training in the water, proper breathing and exposure to cold are thus connected with fun and versatile enrichment.





## Metal Heart will contribute to music therapy

In July 2021, a metal heart structure was installed in front of the Kia Slovakia main gate. Construction serves to collect PET lids all year round. These are, for example, lids from mineral waters, sweetened drinks and cleaned lids from oils. Last year, with the help of Kia Slovakia employees, we managed to collect more than 200 kg of plastic waste.



PET lids are made of high-quality hard plastic, which has a higher value on the market than a regular plastic bottle. Specialized companies operating in the environmental field recycle lids and make plastic granules from them, which are further sold to manufacturing companies. Then, they process the secondary material into technical plastic, plastic components or packaging. Foundation will donate the financial income from the lids to the Čmeliakovo Civic Association, which is dedicated to helping children with autism spectrum disorder.

## Cleaning the surroundings of the Water Pond in Žilina



In September 2021, 29 volunteers gathered at Water Pond in Žilina and dedicated their energy, effort and time into improvement of the frequently visited public space, where hundreds of people use to spend their free time. Volunteers from Kia Slovakia, people from the surrounding villages and students from the Central Vocational School of Electrical Engineering in Žilina collected in total 51 bags of waste and thus removed 160 kg of objects that do not belong to nature.

## We gifted lonely seniors at Christmas time



At the Foundation, we believe that help and mutual belonging helps to overcome difficult times. We are therefore very happy to support various initiatives aimed at social assistance. In December 2021, with the support of the Kia Slovakia employees, we participated in a nationwide collection for seniors in social services homes. Together, we transformed more than 50 shoeboxes into Christmas gifts, which seniors across Slovakia found under their Christmas tree.

## Permanent partner of Special Olympics

"To open the hearts and minds of people with intellectual disabilities and create a space of inclusion in society through sports." This idea has been accompanying the cooperation between Foundation and Special Olympics organization since its start in 2013. With Foundation's financial support, it is possible to organize a year-round cycle of trainings and domestic or international competitions in various types of Olympic and non-Olympic sports for children. The aim of cooperation in 2021 was to support the project called "Inclusion through play", which is intended for children with or without intellectual disabilities between the age of two to twelve. The project teaches basic sport skills such as running, kicking and throwing, and offers young athletes with medical indications the opportunity to share the joy of sports with all children.





## Financial Report by the Kia Slovakia Foundation 2021

### Balance Sheet in Summary in EUR

Selected balance sheet items	2020	2021
<b>Assets</b>		
A. Non-current assets	0	0
B. Current assets	2,037,609	1,379,575
1. Financial assets	2,031,730	1,378,380
- Bank accounts	2,031,730	1,378,323
- Cash on hand	0	57
2. Receivables	5,878	155
3. Stocks	0	1,039
C. Accruals/deferrals	805	862
- Prepaid expenses	805	862
- Prepaid income	0	0
<b>Total assets</b>	<b>2,038,414</b>	<b>1,380,436</b>
<b>Liabilities</b>		
A. Equity	915,011	937,975
- Registered capital	6,638	6,638
- Differences from revaluation of assets and liabilities	0	0
- Unsettled net profit/loss of previous years	634,498	908,373
- Profit/loss for the accounting period	273,875	22,964
B. Liabilities	8,527	8,871
- Long-term liabilities	592	770
- Short-term statutory provisions	2,628	3,090
- Short-term trade liabilities	708	212
- Other short-term liabilities	4,599	4,798
C. Accruals/deferrals	1,114,876	433,590
- Deferred income	1,114,788	433,590
- Deferred expenses	88	0
<b>Own resources and outside capital</b>	<b>2,038,414</b>	<b>1,380,436</b>

### Profit and loss statement in summary in EUR

Selected profit and loss statement items	2020	2021
<b>Costs</b>		
Material consumption	1,624	5,290
Services	6,803	6,321
Personal expenses	52,954	57,546
Gifts	4,000	217,759
Receivables written off	0	975
Other costs (personal expenses, other taxes and fees, other)	480,700	313,573
Allowances provided to establishments and other accounting units	51,942	375
Granted contributions from the share of tax paid	0	382,453
<b>Total Costs</b>	<b>598,022</b>	<b>984,291</b>
<b>Revenues</b>		
Revenue from services	0	0
Interest income	16	0
Donations receivable	0	100
Allowances from other organizations	819,941	60,000
Allowances from taxes paid	51,942	947,155
<b>Total Revenues</b>	<b>871,900</b>	<b>1,007,255</b>
Income tax	3	0
<b>Profit/loss after tax</b>	<b>273,875</b>	<b>22,964</b>

### Overview of income (revenues) according to sources and their origin in EUR

Contributions received	2020	2021
Allowances receivable from natural persons	0	100
Gifts receivable from other organizations, grants from Kia's Endowment Fond in Pontis Foundation	534,941	0
Gifts receivable from other organizations	285,000	60,000
Allowances from taxes paid	1,166,730	265,330
Interest receivable from taxes paid	0	0
Interest receivable - other	16	0
Other income	0	0
<b>Foundation's revenue in total</b>	<b>1,986,687</b>	<b>325,430</b>



Overview of donors (if the value of donations or the amount of funds from the same donor exceeds EUR 331)			
Donor	2021		
Kia Slovakia s. r. o.	60,000 EUR		
Foundation's own projects realization from 2% tax assignment in EUR			
Total support	Welfare purpose of the support	Project name	Project ex- penses
196,728.00	Health protection and pro- motion	Purchase of ultrasounds for hospi- tals	196,728.00
142,078.47	Support and development of sport	Pumptrack Čadca	142,078.47
104,960.74	Education support	Support for technical education in elementary schools	50,012.74
		Educational software for elementary schools in the region	54,948.00
484.34	Volunteering organization and facilitation	Cleaning the surroundings of the Water Pond in Žilina	484.34
71,639.43	Protection and creation of the environment	Shared bicycle system for the city of Žilina	71,639.43
Total expenses of Foundation on projects:			515,890.98

Grants provided from 2% tax assignment in EUR			
Program	Total amount of support	Welfare purpose of the support	Name of supported organization
Partner projects	7,500.00	Health protection and promotion	Spoločnosť Downovho syndrómu na Slovensku
			UP-Down syndrom Združenie na pomoc ľuďom s mentálnym postihnutím v Dolnom Kubíne
	126,000.00	Support and development of sport	OOCR Malá Fatra Špeciálne olympiády Slovensko
			Obchodná akadémia, Žilina Spojená škola, Martin
	45,111.62	Education support	Stredná odborná škola dopravná, Žilina Stredná odborná škola elektrotechnická, Žilina
			Stredná odborná škola strojnícka, Kysucké Nové Mesto
	48,696.40	Protection and creation of the environment	Mesto Žilina



Grants provided from 2% tax assignation in EUR			
Program	Total amount of support	Welfare purpose of the support	Name of supported organization
Employee grant program Advent calendar	10,313.86	Health protection and promotion	Občianske združenie KUKADLÁ
			SIMEON CENTRUM
			Nadácia ŽSK pre podporu rodiny
			Organizácia muskulárnych dystrofikov v SR
			Krôčik vpred
			Občianske združenie STRANÍK
			OZ Objatie
			Euro deťom n.f
			Kláruška
			Náš Bohuš
			Občianske združenie IBA SPOLU
			Detská komunita
			POĎ DO TOHO
			Občianske združenie Darujme si slnko
			Possibilitas o.z.
			Chrabromil
			Rodičovské združenie pri ŠZŠ a ŠMŠ
			Terka
			Občianske združenie pri CSS ORAVA
			Slniečko v nás
	1,500.00	Provision of social assistance	Plnohodnotný život
			Návrat
			OZ Vianočný zázrak
			Občianske združenie SPOLOČNE

Grants provided from 2% tax assignation in EUR			
Program	Total amount of support	Welfare purpose of the support	Name of supported organization
Employee grant program Sport in the region	99,228.92	Support and development of sport	Materská škola, Komenského 1162/38, KNM
			Telovýchovná jednota Il'anovo
			Laura, združenie mladých, stredisko Dolný Kubín
			Dobrovoľný hasičský zbor Krasňany
			Obec Zbyňov
			Základná škola Krásno nad Kysucou
			Základná škola s materskou školou, Ul. Hlavná 200/15, Hôrky
			Old Boys ZŤS FOMAT, o.z.
			Obec Radoľa
			Obec Dražkovce
			Centrum pre deti a rodiny Martin
			Domov sociálnych služieb Méta
			ZŠ s MŠ, Hurbanova Ul., Martin
			Cykloklub CK Turzovka
			ATTACK VRÚTKY
			Hokejové talenty MHK 32 Liptovský Mikuláš, o.z.
			Základná škola s materskou školou Divina
			Robotnícka Telovýchovná jednota Brodno
			Špeciálna základná škola s materskou školou
			HC UNIZA
			Základná škola s materskou školou Stankovany
			Obec Žabokreky
			Argi Academy
			OŠK Nededza
			Stredná odborná škola obchodu a služieb, Martin
			Obec Sučany
			Obec Brieštie



Grants provided from 2% tax assignment in EUR			
Program	Total amount of support	Welfare purpose of the support	Name of supported organization
Grant program Technical Kindergarten 2021	2,957.33	Education support	MŠ, Petzvalova, ZA
			ZŠ s MŠ, Gaštanová 56, ZA
			MŠ Zástranie
			MŠ Trnavská, elokované pracovisko Varšavská, ZA
			MŠ, Jarná, Žilina
			MŠ, Bajzova, Žilina
			MŠ Zádubnie
			ZŠ s MŠ, Gorazdova, Žilina
Employee grant program Volunteering	24,902.69	Volunteering organization and facilitation	Telovýchovná jednota Slávia Zákopčie
			Obec Trebostovo
			HBC PANTHERS
			Obec Vysoká nad Kysucou
			TJ Zbyňov
			Spojená škola, Oslobodenia č. 165, Belá
			Združenie na záchranu Starého hradu - castrum Warná
			Obec Veľká Čierna
			Súkromná základná umelecká škola, Ul. Aurela Stodolu 60, MT
			Futbalový klub TJ Kysučan Ochodnica
			Občania obci - obec občanom
			Základná škola s materskou školou, Rosina 624
			BENETRIX, n.o.
			Združenie rodičov a priateľov ZŠ a MŠ v Rudine
			Slovenský Červený kríž, územný spolok Žilina
			Obec Pribovce
			Základná škola s materskou školou, Andreja Bažika 20, Zuberec
			Obec Turčianska Štiavnička
			Rovnováha
			Obec Lúčky
			REFLEX Žilina
			Občianske združenie "Zvedavá včielka"
			Domov vďaky
			Športový klub Tvrdošín
<b>TOTAL</b>	<b>366,210.82</b>		<b>95 organizations</b>

Expenses (costs) for managing the Foundation under Section 28 Subsection 2 and 3 of the Act in EUR	Founded from the share of tax paid	Financed by z donations received from other organizations	Total expenses on operation costs
Protection and assessment of the foundation's assets	0	0	0
Promoting the Foundation's public benefit purpose	5,828	0	5,828
Foundation operation - realization of grants	0	0	0
Foundation operation - consulting and accounting services including auditing	4,120	375	4,495
Foundation operation - IT, training, literature, office equipment	2,354	49	2,402
Manager's performance reward	0	0	0
Reimbursement of expenses according to a special regulation	0	0	0
Labour costs	52,100	4,586	56,686
Foundation operation - charity lottery	0	0	0
Withholding tax on interest and bank charges	24	26	50
The Foundation's overall expenses (costs) of administration	64,425	5,036	69,461
<b>Total expenses of the Foundation (projects and administration costs)</b>	<b>580,316</b>	<b>27,106</b>	<b>607,423</b>

Donations provided by area of support for 2021 in EUR		
Welfare purpose of the support	Project	Total amount of support
Health protection and promotion	Purchase of supplies for healthcare professionals working in the COVID-19 wards at the hospitals in 6 hospitals in Žilina Region	21,031
Provision of social assistance	Support of organizations providing palliative and hospice care	1,039
<b>Total</b>	<b>9 organizations</b>	<b>22,070</b>



## Other information as decided by Supervisory Board

- In 2021, the Foundation Charter was changed, namely with amendment number 6 to the Foundation Charter, which changed the Foundation's name and reduced the number of Supervisory Board members to three.
- Due to the nature of its activity, the Foundation has no research and development costs.
- Foundation did not establish endowment funds in 2021.
- Foundation does not have any organizational component abroad.
- Foundation's activities have a positive impact on the environment, it is not a significant employer, and its impact on employment is negligible.
- After the end of the accounting period for which the annual report is compiled, no events of special importance occurred.
- In 2021, neither the Administrator of the Foundation nor the members of other bodies of the Foundation received any remuneration concerning their performance of their duties.
- In 2021, there were two changes in the Foundation bodies. A new member, Mr. Seok Bong Kim, replaced the previous Administration Board member, Mr. Kyong Jae Lee, on May 24, 2021. The new Administrator of the Foundation, Mr. Tomáš Kováč, replaced the previous Administrator of the Foundation, Mr. Dušan Dvořák, on May 24, 2021.





## **Kia Slovakia Foundation**

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